

# YOUTH COMMISSION

February 26, 2024  
6:30 PM to 8:30 PM

# I. CALL TO ORDER & ORDERS OF THE DAY

## A. ROLL CALL

## II. CONSENT CALENDAR

A. FEBRUARY 26, 2024, AGENDA

B. JANUARY 22, 2024, ATTENDANCE

C. JANUARY 22, 2024, MEETING MINUTES

D. DISTRICT 3 ESTABLISHING A BIPOC VISUAL ARTIST  
GRANT PROGRAM MEMO

E. DISTRICT 7 CREATIVE FUTURES FAIR EVENT PROPOSAL

F. LETTER OF CONCERN LIMITING OPPORTUNITIES FOR  
YOUTH PUBLIC COMMENT

G. CIVIC ENGAGEMENT ADDITION TO THE 23-24 WORK  
PLAN

# III. PUBLIC RECORD

# IV. OPEN FORUM

(2 MINUTE OF SPEAKING TIME IS AVAILABLE)

2<sub>m</sub> 00<sub>s</sub>



# V. DISCUSSION/ACTION ITEMS

# **A. ACTION: CHILDREN AND YOUTH SERVICES MASTER PLAN**

# City of San José Children and Youth Services Master Plan

Youth Commission  
February 26, 2024

Laura Buzo, Assistant to the City Manager, City Manager's Office





*“All children and youth deserve to grow up with the confidence that their race, ethnic or socio-economic background, family history, LGBTQIA+ identity, developmental disabilities, or zip code – that none of these factors, taken together or alone, will be a barrier to accessing resources and supports, and to achieving their dreams and full potential.”*

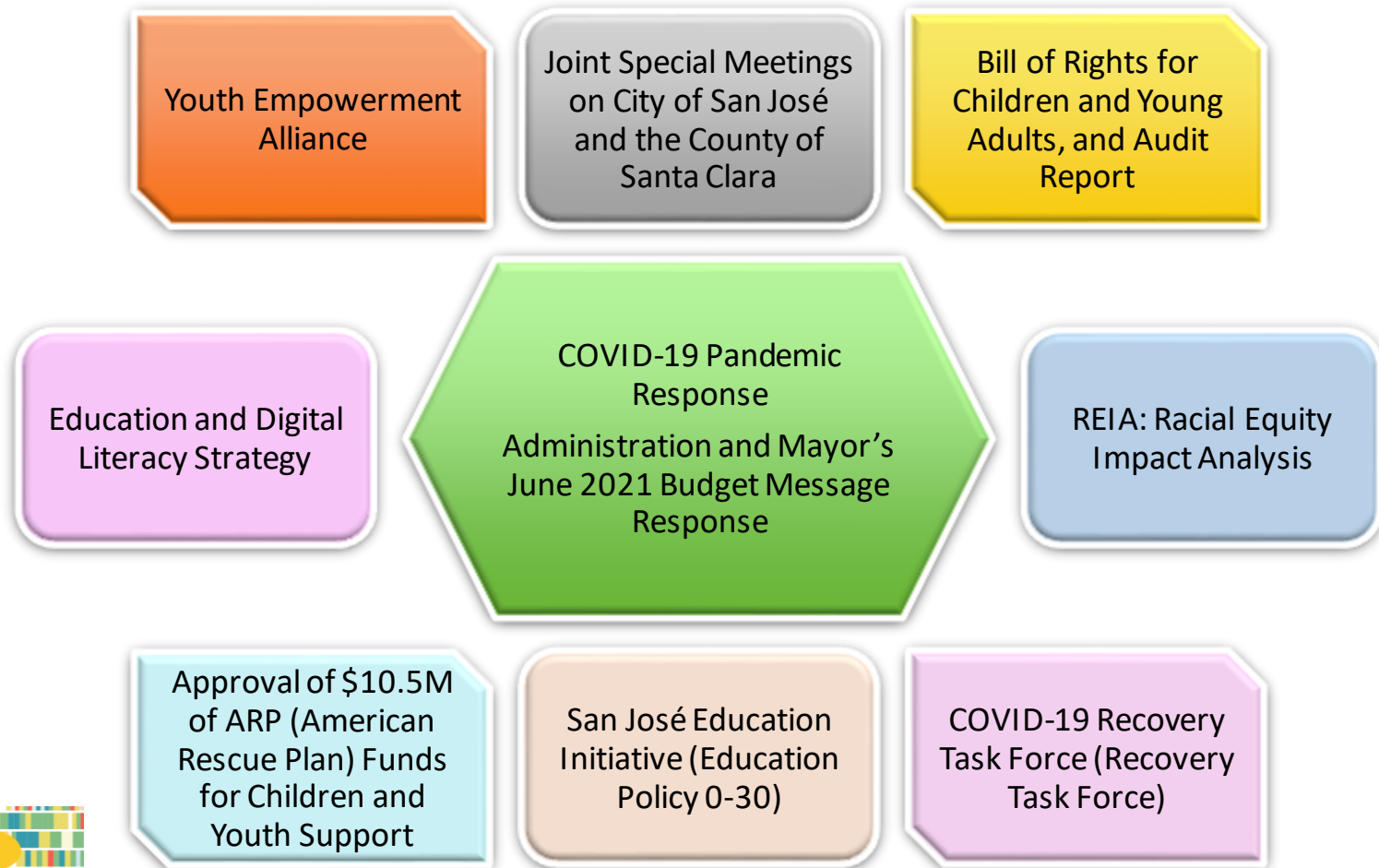




# Background



## City of San José's Commitment to Children, Youth, and Families

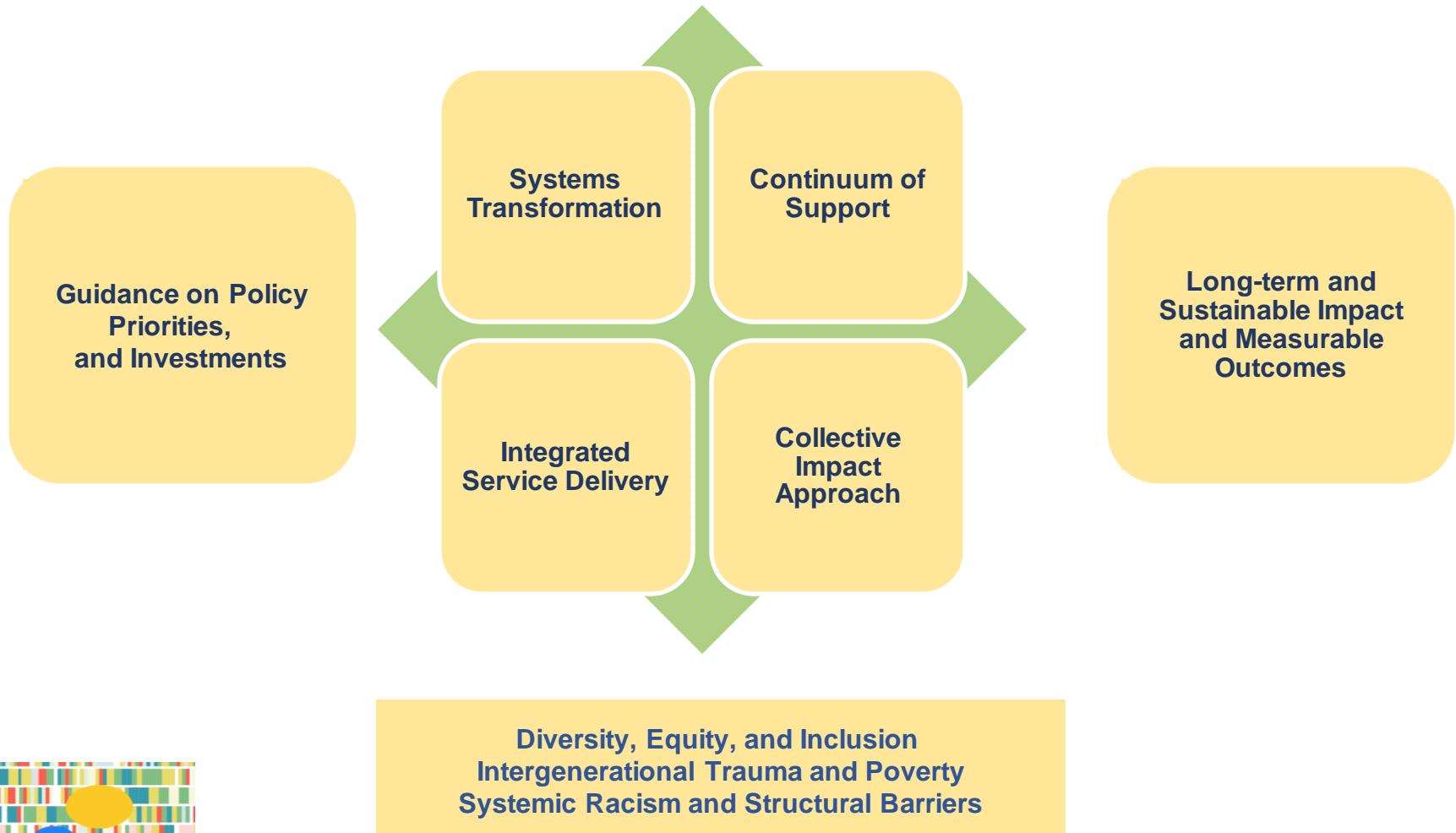


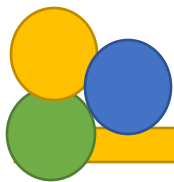


# Background



## Strategic Framework and Approach

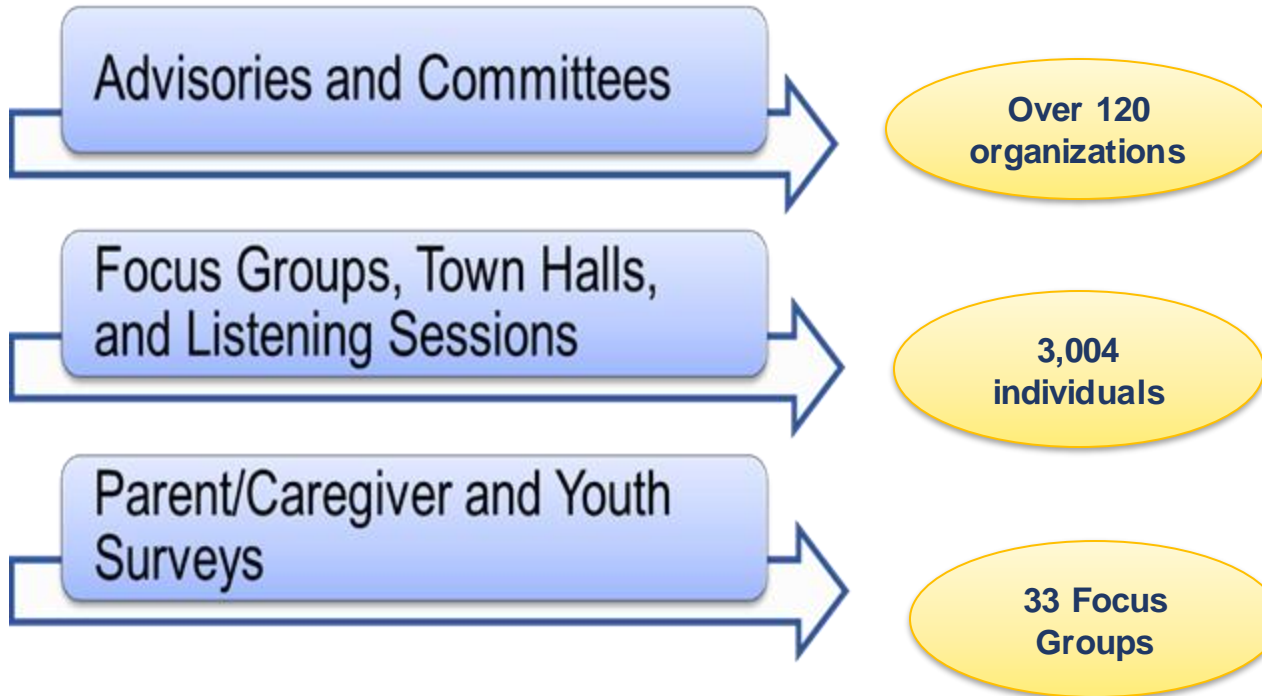




# Background



## Community Engagement





# Children and Youth Services Master Plan

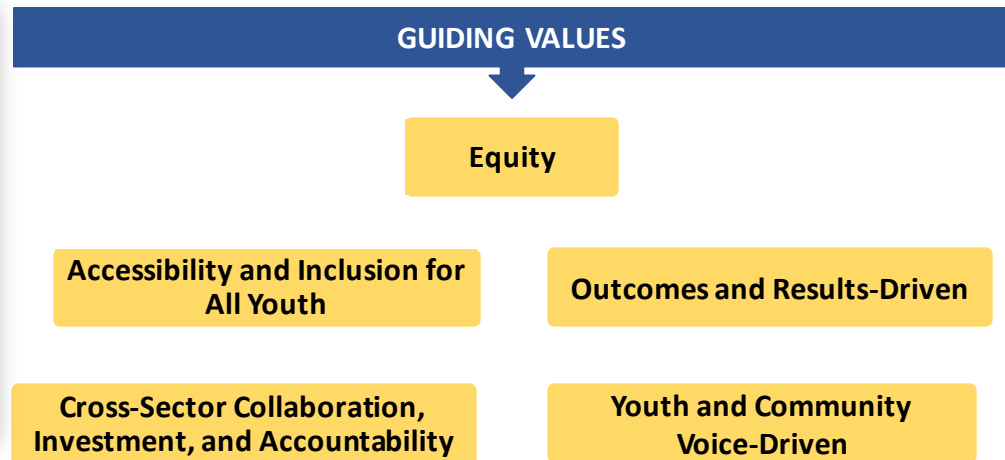


## VISION

**Fostering a future where every child and youth in San José blossoms into healthy, resilient, self-sufficient adults, enriched with abundant opportunities to live, work, play, dream, and prosper within the vibrant landscape of Silicon Valley.**

## UNIFYING PURPOSE

**Create and expand opportunity pathways and supports, from cradle to career, that develop 21<sup>st</sup> century skills and lead to better health outcomes, sustainable employment, and a competitive living wage for San José children, youth, and young adults (birth through age 24), particularly for those most vulnerable.**





# Children and Youth Services Master Plan



## Strategic Priority Areas and Expected Outcomes



All children experience nurturing adults and safe environments that support their optimal physical, cognitive, social, and emotional development.

All youth are resilient, connected to others, feel valued, and have a sense of purpose, and access to holistic supports throughout their developmental journey.

All youth and their families live in safe, affordable, and stable housing of their choice without fear and anxiety of displacement.

**Systems Transformation:  
A City of San José System  
of Care, Safety-Net**

All youth and their families have access to a safety-net of services and supports and opportunities pathways, from cradle to career, that are integrated and leveraged in partnership with the City of San José, local, county, state, and national resources and initiatives.



All youth graduate from high school and are empowered to access opportunities that enable them to realize their educational goals and prepare for a successful future.

All youth develop into capable and self-sufficient adults with the mastery of essential skills for successful entry into meaningful and well-paying careers of their choice in Silicon Valley.

All youth and their families feel connected to each other and exercise their voice and leadership in strengthening their community, in safe, clean, vibrant, and inclusive neighborhoods.





# System of Care: Safety - Net



Seamless Delivery of Services that are Integrated and Interconnected.





# System of Care: Safety - Net



## Demonstration Sites



**¡SÍ SE PUEDE!**  
COLLECTIVE

### Demonstration Community 1:

- Poco Way
- Attachment Neighborhood, Mayfair
- **City of San José**
  - City Manager's Office
  - Parks, Recreation and Neighborhood Services
  - Public Library
  - Other Departments
- County of Santa Clara
- Youth and Families



### Demonstration Community 2:

- Seven Trees
- Attachment Neighborhood, Santee



### Priority Population/Criteria

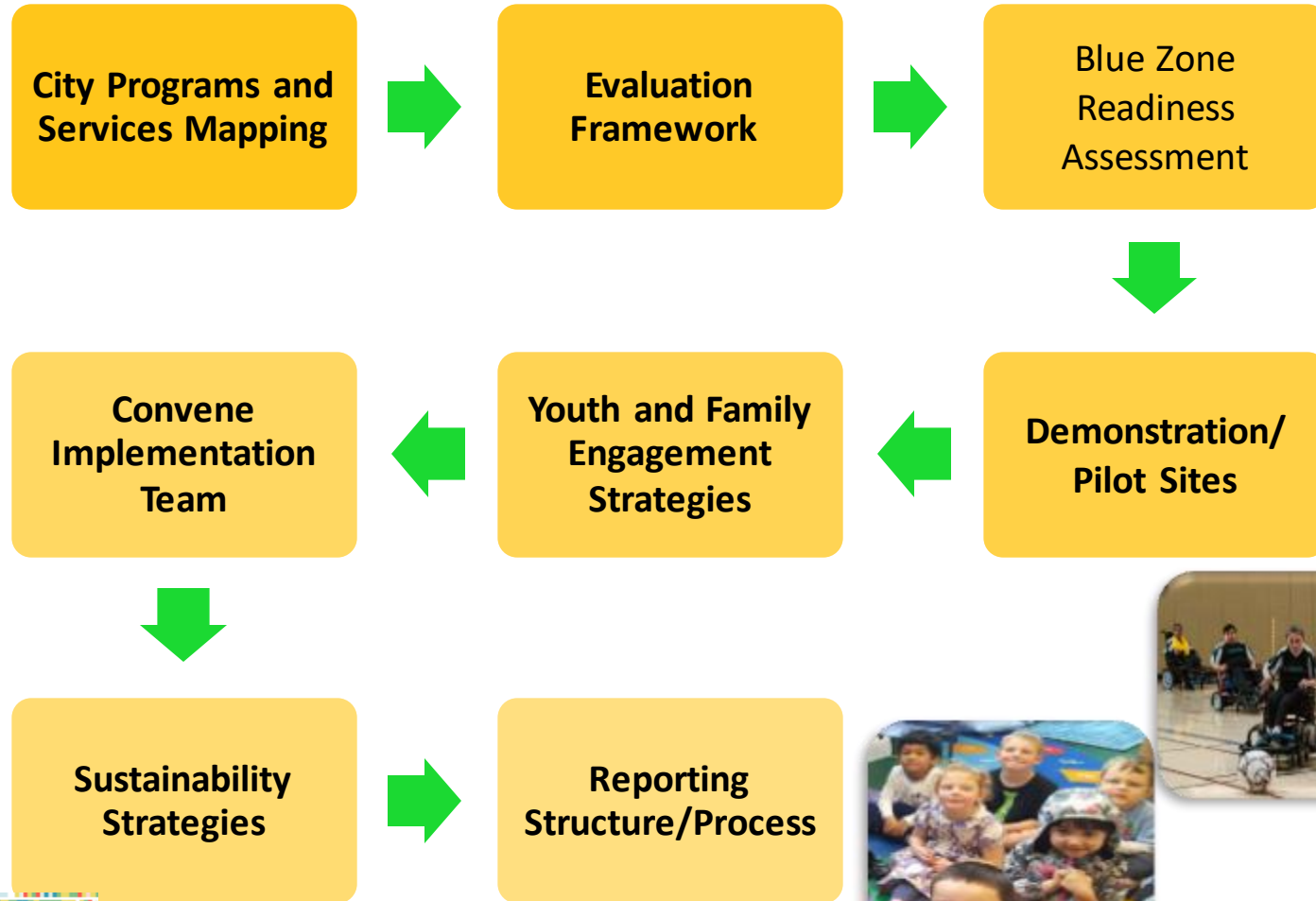
- Structural Racism & Inequities
- Intergenerational Trauma/ Poverty
- System involvement (Child Welfare, Juvenile Justice, and Probation)
- Youth and Gang violence
- Housing Instability/Unhoused
- Teen Pregnancy
- Educational Challenges
- Job/Career and Workforce Development Barriers
- Marginalized/Underserved Communities

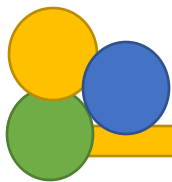
**School Districts:** Alum Rock School District, Franklin-McKinley School District, and East Side Union High School District





# Next Steps





# Next Steps



## The City Manager's Office

**Angel Rios, Jr.**, Deputy City Manager, [angel.rios@sanjoseca.gov](mailto:angel.rios@sanjoseca.gov)

**Laura Buzo**, Assistant to the City Manager, [laura.buzo@sanjoseca.gov](mailto:laura.buzo@sanjoseca.gov)

## Parks, Recreation and Neighborhood Services

Jon Cicirelli

## Public Library

Jill Bourne, Director

## Consultants

Collective Impact Solutions

Research Development Associates



# Agenda Item



2<sub>m</sub> 00<sub>s</sub>

## Code of Conduct

- Comment on the specific agenda item topic only
- Speakers' comments should be addressed to the full body. Requests to engage the Commissioners or Staff in conversation will not be honored.
- Abusive language is inappropriate.
- Repeated failure to comply with this Code of Conduct which will disturb, disrupt or impede the orderly conduct of the meeting may result in removal from the meeting.

Please unmute your device when your name is called. Phone in callers, please press \*6 to unmute.

# VI. REPORTS AND INFORMATION ONLY

A. COUNCIL LIAISON'S ANNOUNCEMENTS (A. DERSH)

B. PRNS REPORT (M. MOHAMMAD)

C. SAN JOSÉ LIBRARY REPORT (V. KILAMBI)

D. COMMISSION CHAIR REPORT (CHAIR HOANG)

E. COMMISSIONERS' REPORTS PER CITY DISTRICT  
*2 MINUTES EACH*



# FEBRUARY 2024

## PRNS UPDATES

### RECREATION DIVISION

- Registration for Spring 2024 opens Saturday, February 22, 2024.
- Spring 2024 Community Activity Guides are available at [issuu.com/sjparksandrec](https://issuu.com/sjparksandrec)
- All Community Centers will be closed on April 1, 2024, in observance of Cesar Chavez Day.

### RECRUITMENTS

- **Recreation Leader Part-Time Benefited/Part-Time Unbenefited**
  - \$26.66 - \$28.04/hour
  - Application Closing Date: 3/1/2024
- **Lifeguard Part-Time/Instructor Lifeguard Part-Time Unbenefited Seasonal**
  - \$17.55 - \$28.04/hour
  - Application Closing Date: Open until filled
- **Assistant Swimming Pool Manager Part-Time/Swimming Pool Manager Part-Time Unbenefited Seasonal**
  - \$28.04/hour
  - Application Closing Date: 3/7/2024

**F. COMMISSIONERS' REPORTS PER CITY  
DISTRICT**  
*2 MINUTES EACH*

2<sub>m</sub> 00<sub>s</sub>

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## **VII. ITEMS FOR FUTURE COMMISSION MEETING AGENDAS**

## VIII. MEETING SCHEDULE AND AGENDA ITEM

THE NEXT REGULAR YOUTH COMMISSION  
MEETING WILL BE IN-PERSON ON MONDAY,  
MARCH 18, 2024 AT 6:30 P.M.



# IX. ADJOURNMENT