

# City of San José Youth Commission Retreat

Sunday, August 13, 2023



**I. CALL TO ORDER  
&  
ELECT CHAIR PRO-TEMPORE**

## **II. PUBLIC RECORD**

### III. OPEN FORUM

(1 MINUTE OF SPEAKING TIME IS AVAILABLE)

2<sub>m</sub> 00<sub>s</sub>



## V. DISCUSSION/ACTION ITEMS

# A. CHILDREN AND YOUTH SERVICES MASTER PLAN

**LAURA BUZO**

Assistant to the City Manager



CITY OF SAN JOSÉ  
CITY INITIATIVES ROADMAP:  
CHILDREN AND YOUTH  
SERVICES MASTER PLAN

August 13, 2023

The City Manager's Office:  
Angel Rios Jr., Deputy City Manager  
Laura Buzo, Assistant to the City Manager



# Background

Mayor's June 2021 Budget Message

Joint Special Meetings on City of San José and the County of Santa Clara

Bill of Rights for Children and Youth, and Audit Report

Education and Digital Literacy Strategy

Youth Empowerment Alliance Strategic Plan

REIA: Racial Equity Impact Analysis

City Council's approval of the spending plan for \$10.5M of ARP (American Rescue Plan) Funds

San José Education Initiative (Education Policy 0-30)

COVID-19 Recovery Task Force (Recovery Task Force)

# Overarching Goals and Vision

## OVERARCHING GOALS

Create and expand pathways and supports from cradle to career for all San José children and youth/young adults (birth through age 24).



## VISION

All children and youth/young adults, particularly those most vulnerable, have increased opportunities to gain 21st century skills that lead to better health outcomes, sustainable employment, and a competitive living wage so that they can live and thrive in this community.



# Strategic Framework and Approach

Alignment of Programs, Initiatives, and Strategies



Guidance on Policy Priorities, Investments

Operationalize the San José Bill of Rights

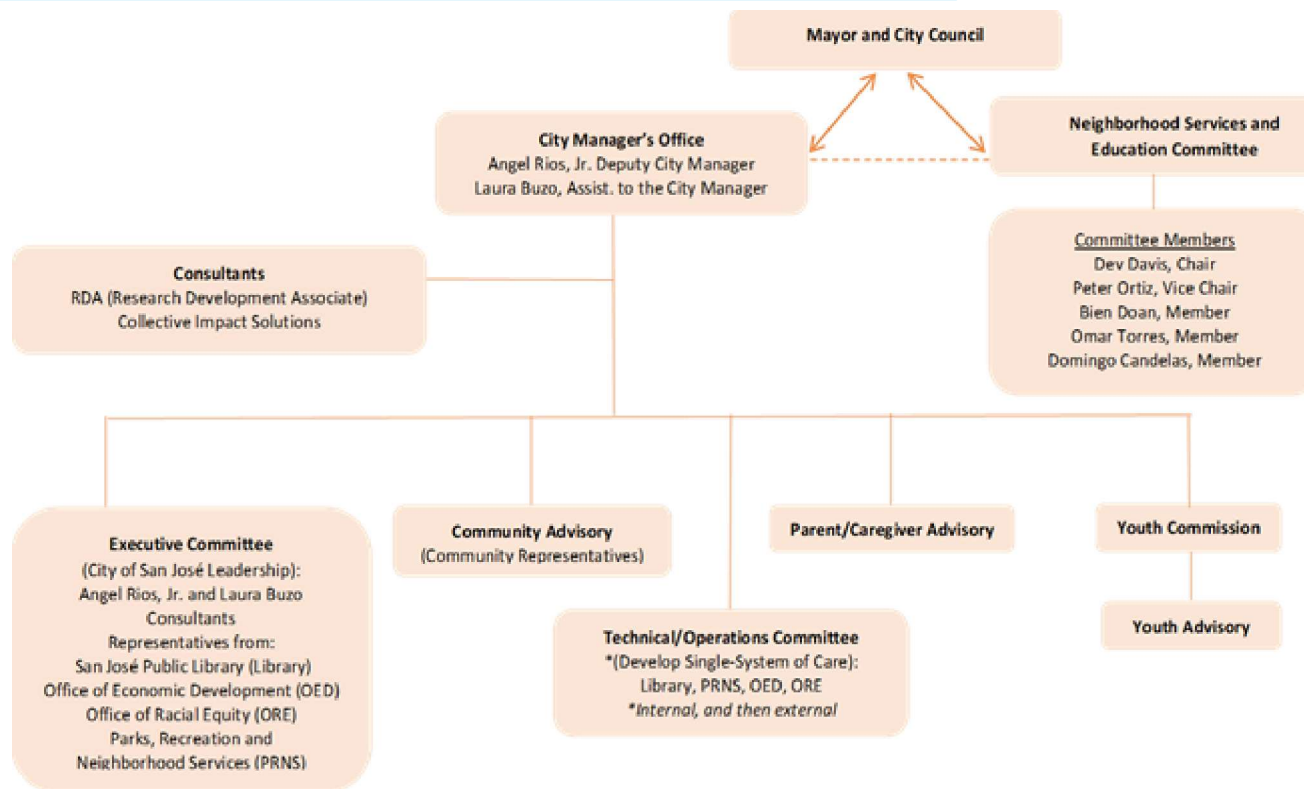
Long-term and Sustainable Impact and Measurable Outcomes

Continuum of Support

Integrated Service Delivery



# Committees/Advisories



# Community Engagement

All Community Engagement Activities: Total Number of City Staff and community members (youth, parents/caregivers, City staff, and community partners) engaged throughout the past year from focus groups, presentations, brainstorming sessions, Executive Committee/Community Advisory meetings, and many other activities.

**Total for all Activities: 1,012 participants/individuals**

Breakdown	Number of Focus Groups	Totals
Youth/Young Adults	9	163
Parent/Caregivers	7	118
Partners/City Staff	17	236
<b>Total</b>	<b>33</b>	<b>517</b>
All Other Activities		495

Between January – February 2023 the City of San José received **1,992** completed youth and parent/caregiver surveys.



# Youth and Parent/Caregiver Surveys

Between January – February 2023 the City of San José received **1,992** completed youth and parent/caregiver surveys.

Survey Participant Demographics			
Parents/Caregivers		Youth	
Total Surveys Completed: 1,182		Total Surveys Completed: 810	
*Race/Ethnicity		*Race/Ethnicity	
Black/African Descent	3.3%	Black/African Descent	4.0%
Caucasian/White	20.8%	Caucasian/White	12.3%
East Asian (e.g., Japanese, Chinese, Korean)	15.9%	East Asian (e.g., Japanese, Chinese, Korean)	5.2%
Filipina/o/x	4.6%	Filipina/o/x	4.6%
Hispanic/Latina/o/x	31.6%	Hispanic/Latina/o/x	44.3%
I prefer not to say	6.7%	I prefer not to say	8.2%
Middle Eastern	1.6%	Middle Eastern	1.5%
Native American or Indigenous	2.3%	Native American or Indigenous	3.4%
Other	1.8%	Other	6.1%
South Asian	10.8%	South Asian (e.g., Indian, Pakistani)	6.1%
Southeast Asian (e.g., Thai, Cambodian)	2.3%	Southeast Asian (e.g., Thai, Cambodian)	2.3%
Vietnamese	12.2%	Vietnamese	19.8%

# Community Themes

Through the analysis of the community data gathered, seven (7) themes were identified. In addition to these seven themes, three (3) core value areas emerged as essential to each of the theme areas and for overall success of any efforts to improve the health, wellness, and achievement opportunities of children, youth, and young adults in San José. These themes and values are outlined in the table below.



# Draft Goals and Strategies

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## Cross-Cutting Strategy Notes:

- ❖ Building meaningful relationships and connections between adults and youth
- ❖ Ensuring resources (education, communication, awareness pieces) are provided in all threshold languages consistently and shared across a diversity of platforms (web, email, radio, word of mouth, etc.)
- ❖ Youth should be co-creators and have a voice at advocacy, planning, and decision-making tables
- ❖ Alignment and linkage to other City, County, regional plans and efforts

*\*Each goal and strategy should also be driven and aligned with the core values identified in the Community Voice Report [develop language to this effect for plan drafting]*



# Themes – Goals *(Draft)*

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## **Theme: Meaningful and Sustaining Jobs**

**Goal:** San José has robust and inclusive community-to-employer connections that actively support and provide equitable opportunity for youth and families to thrive throughout all their career and job stages in the pathway of their choosing.

## **Theme: Learning and Empowerment**

**Goal:** San José is known as a community that supports equitable and quality opportunities and spaces that allow youth and their families of all ages to grow, develop and thrive academically, professionally and socially.

## **Theme: Mental Wellness and Belonging**

**Goal:** Community members have awareness of and can easily access an abundance of mental health services and resources that are tailored to meet the diversity of community and cultural needs.

## Themes – Goals *(Draft)*

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### **Theme: Housing Access and Security**

**Goal:** All San José children, youth and their families have access to and the ability to choose safe, sustainable, affordable, and quality housing that best meets their needs.

### **Theme: Childcare and Family Supports**

**Goal:** All San José families are able to find and choose culturally responsive, affordable, inclusive, accessible and quality childcare in settings that support a living wage for childcare providers and caregivers.

### **Theme: Connected Neighborhoods / Safe Communities**

**Goal:** All San José communities and neighborhoods are safe, beautiful, and abundantly resourced places where youth and family voices are prioritized in the development and provision of community resources.

# Integrated Service Delivery System

**INTERCONNECTED ECOSYSTEM  
SINGLE SYSTEM OF SUPPORT**



# Integrated Service Delivery System





## Timeline Overview



- Analyze and Summarize Primary Data
- Review of Secondary Data, Literature, and Local Reports
- Steering Committee Meetings
- Youth Commission Meetings
- Integrated Service Delivery

March 2023 – April 2023

May 2023 – July 2023

- Integrate City and County Initiatives
- Draft Briefing Report
- Community Advisory Meetings
- Integrated Service Delivery
- Writing Children and Youth Services Master Plan

- Integrated Service Delivery
- Community Engagement Activities
- Finalize Children and Youth Services Master Plan
- Design Implementation Work Plan
- Present document

August 2023 – October 2023





# THANK YOU!



## The City Manager's Office

**Angel Rios, Jr.**, Deputy City Manager, [angel.rios@sanjoseca.gov](mailto:angel.rios@sanjoseca.gov)

**Laura Buzo**, Assistant to the City Manager, [laura.buzo@sanjoseca.gov](mailto:laura.buzo@sanjoseca.gov)

## Consultants

Collective Impact Solutions

Research Development Associates



2<sub>m</sub> 00<sub>s</sub>

## Agenda Item

### Code of Conduct

- Comment on the specific agenda item topic only
- Speakers' comments should be addressed to the full body. Requests to engage the Commissioners or Staff in conversation will not be honored.
- Abusive language is inappropriate.
- Repeated failure to comply with this Code of Conduct which will disturb, disrupt or impede the orderly conduct of the meeting may result in removal from the meeting.

Please unmute your device when your name is called. Phone in callers, please press \*6 to unmute.

## **B. MUNICIPAL CODE & BYLAWS**





2<sub>m</sub> 00<sub>s</sub>

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## C. WORK PLAN WORKSHOP

## Workplan workshop

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- Remember our collective ground rules from Saturday

### Goals

- Develop concrete, specific policy priorities for the year with a workplan on how to achieve those priorities

### Design thinking/ collective process

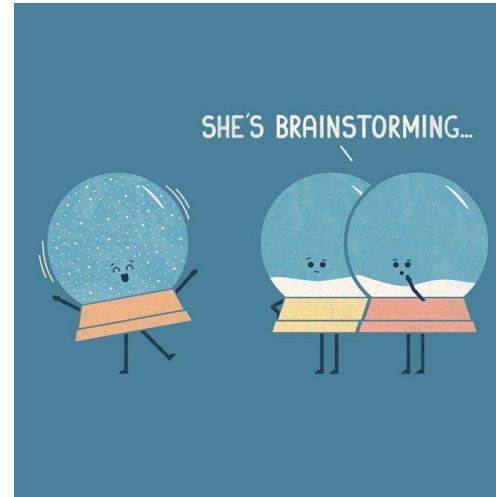
- What - 30 mins
- What, more specifically - 45 mins
- How - 45 mins



# Workplan workshop

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- WHAT - 30 mins
- Braindump 15 mins
  - Think back to everything that inspired you this weekend, when you applied, what you have heard from your friends, peers... what is important to youth in City of San Jose? What should the YC focus on this year?
  - Read through
    - Past Youth Commission policies
    - Budget Summaries for City Departments
  - One idea = One Sticky note
- Collating like with like 15 mins



## Workplan workshop

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- WHAT more specifically
- Voting large categories
  - 3 dots per person, 1 dot = 1 vote
  - Select top 3 categories
- Research and refine policy specifics as a group
  - What are some strengths, weakness, opportunities, and threats in this policy area?
  - Where can the Youth Commission make an impact?
- Vote again for top 3 specific goals

- HOW!



2<sub>m</sub> 00<sub>s</sub>

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## **D. OFFICER ELECTIONS**



# CHAIR ELECTION

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- D

# VICE CHAIR ELECTION

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- Name

# COMMUNICATIONS OFFICER ELECTION

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- Name

# OUTREACH OFFICER ELECTION

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- Name

# COMMUNICATIONS OFFICER ELECTION

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- Name

# OUTREACH OFFICER ELECTION

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- Name



2<sub>m</sub> 00<sub>s</sub>

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August 28th  
6:30 PM





## **VII. MOTION TO ADJOURN**