

# City of San José Youth Commission

Monday, November 24, 2025  
6:30 PM



**Youth  
Commission**  
CITY OF SAN JOSE

# **I. CALL TO ORDER & ORDERS OF THE DAY**

## **A. ROLL CALL**

## II. CONSENT CALENDAR

A. Approve September 22, 2025, Youth Commission Meeting Minutes

B. Public Correspondence (if any)

# III. OPEN FORUM

(2 MINUTE OF SPEAKING TIME IS AVAILABLE)

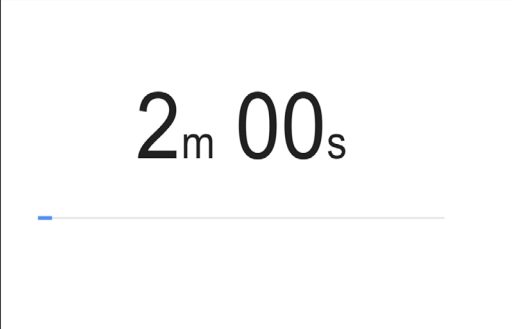
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## **IV. DISCUSSION/ACTION ITEMS**

**A. COUNCIL LIAISON'S REPORT**  
(COUNCILMEMBER CAMPOS)

## Agenda Item



2<sub>m</sub> 00<sub>s</sub>

### Code of Conduct

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**B. ENVISION 2040 GENERAL PLAN**  
(S. GHOSAL & R. CUETO)





# General Plan 4-Year Review

Nov. 24, 2025

Presenters:

Sanhita Ghosal, Supervising Planner

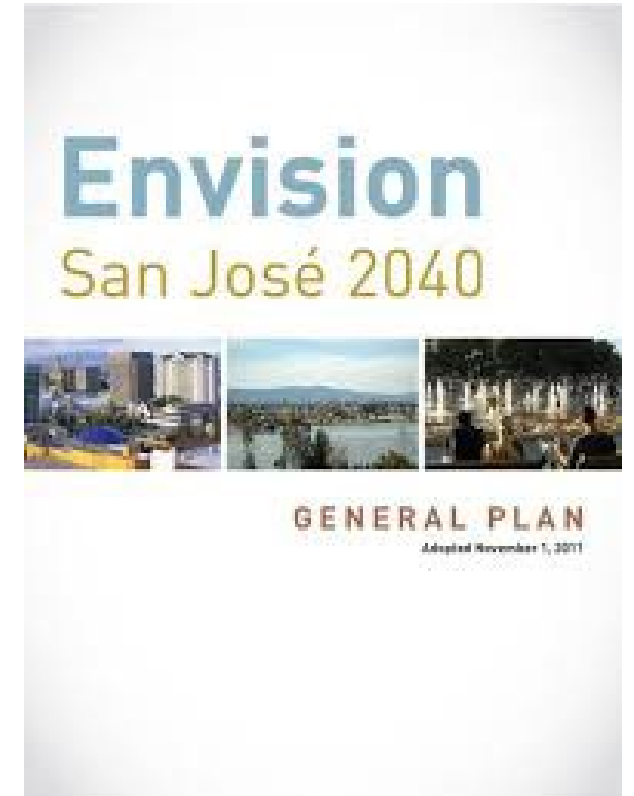
Ruth Cueto, Principal Planner



# General Plan 101 – What it is and how we use it

# What is the General Plan?

- City's vision and blueprint for how we grow – typical horizon 20–30 years
- State law requires 8 elements– land use, circulation, housing, open space, conservation, safety, noise, and environmental justice
- The Housing Element is certified by state – 8-year cycle. Includes Regional Housing Needs Allocation (RHNA).



# How we use it?



**GENERAL PLAN** – Sets the Long-term Vision and Goals, Policies, and Implementation Actions

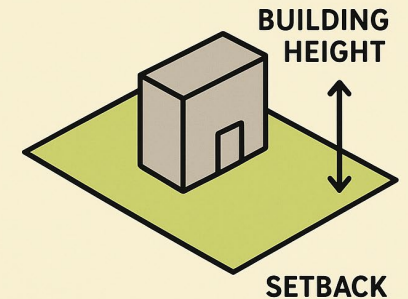


**ZONING ORDINANCE** – Implements the General Plan through Codes, Standards, and Procedures

## GENERAL PLAN



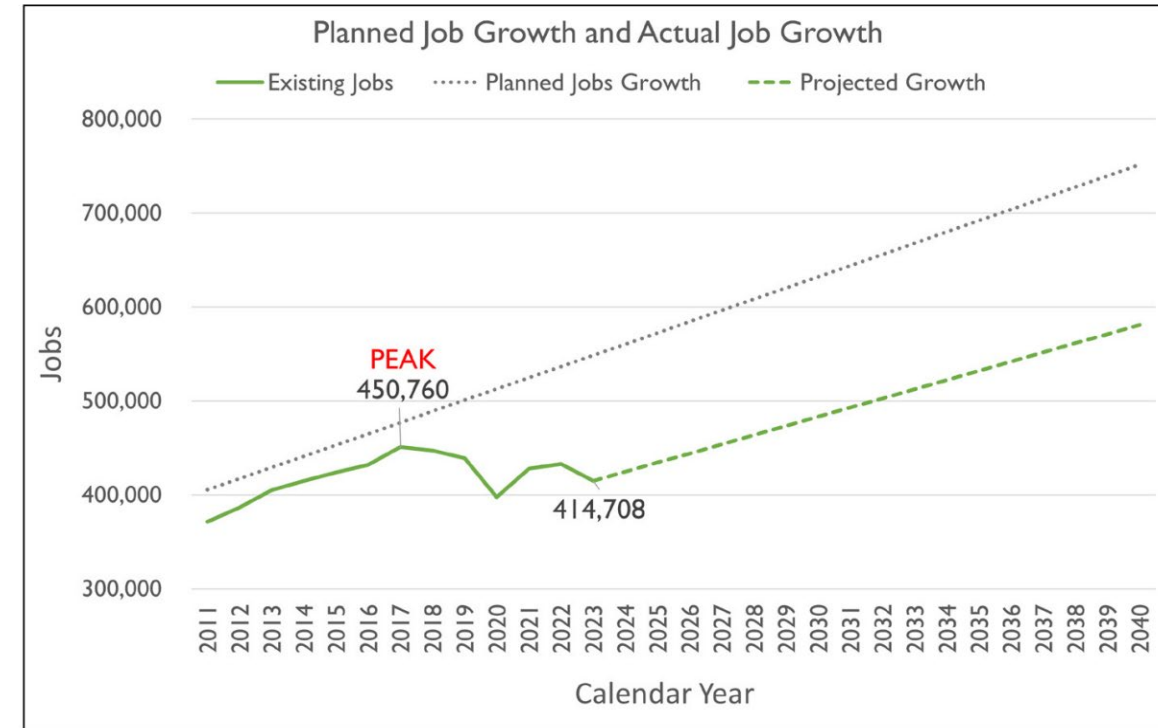
## ZONING ORDINANCE



# General Plan Annual Report 23/24

## Measure Annual Progress by Fiscal Year

- Current Jobs to Employed Resident Ratio (J/ER) 0.79 vs. Goal of 1.1
- 17.6 miles of new on-street bikeways, upgraded 5.3 miles of existing on-street bikeways
- Greenhouse Gasses Reduction Targets



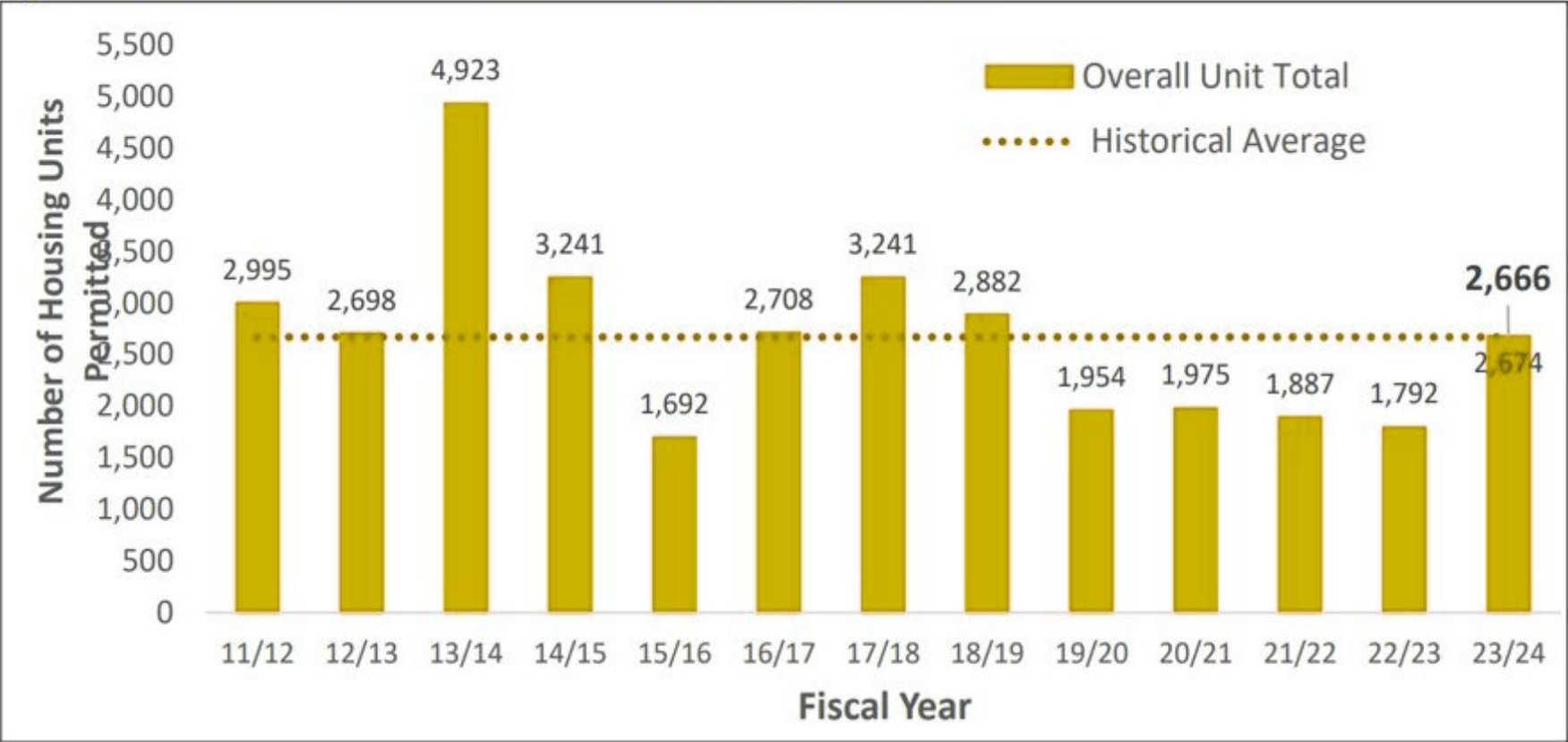


# GP 2023/2024 Annual Report



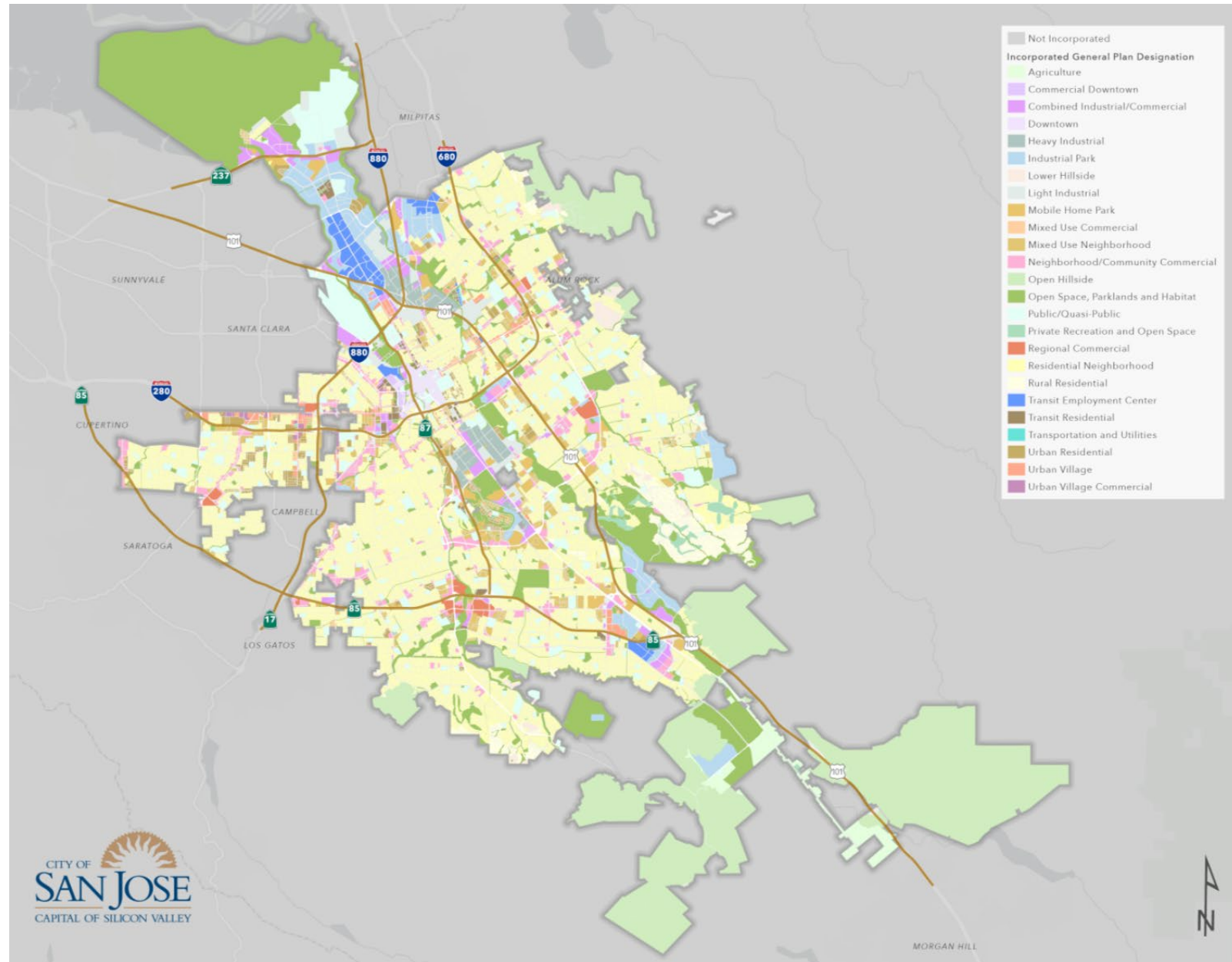
**Housing –  
2,674 housing  
units  
permitted**

Figure I Total Units of New Residential Construction by Fiscal Year



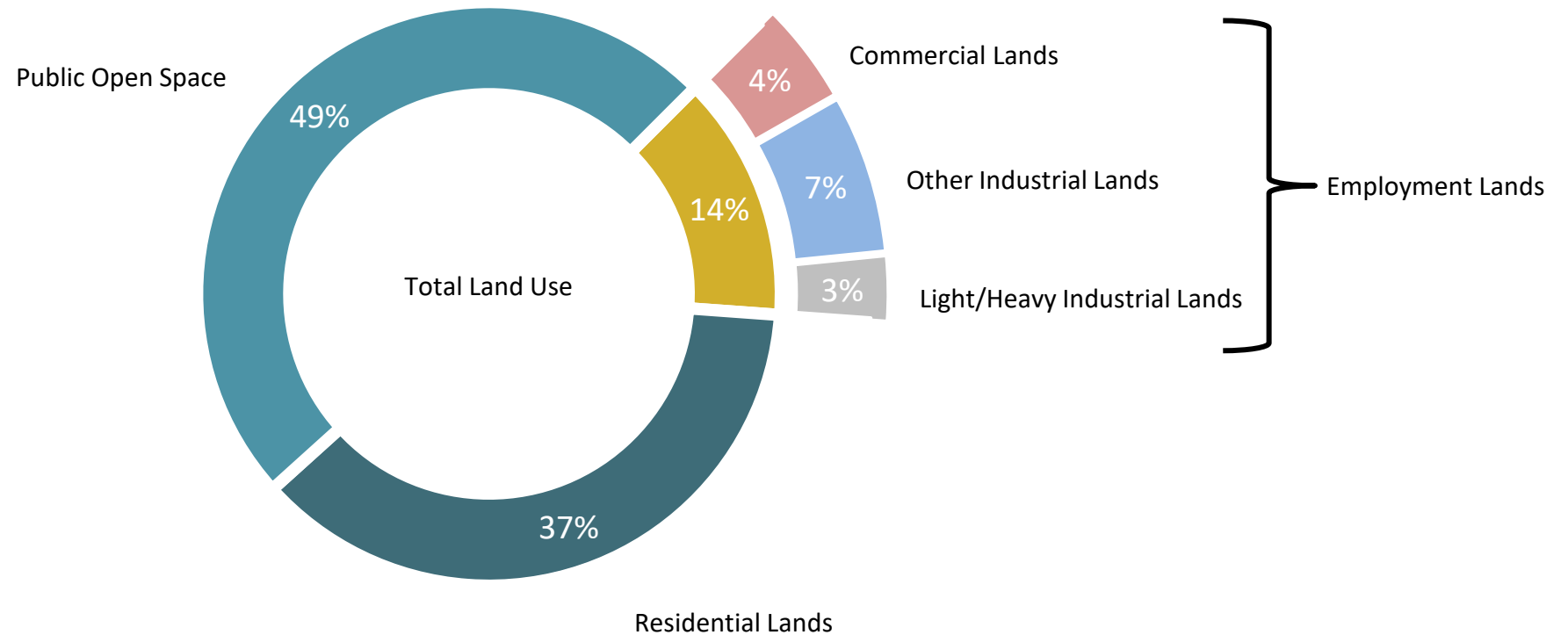
# Land Uses

## Open Space/ Housing/Jobs



# Get to Know Your City

## Land Use Breakdown





# 2025 4-Year Review

Planning Our Future: Homes,  
Jobs, and Neighborhoods in  
San José



# Why is the City Making Changes?

Every four years, San José reviews its General Plan (our city's long-term roadmap). We're reviewing how we plan for future homes and jobs:

- *Building More Homes*
- *"Missing Middle" Housing*
- *Jobs and Residents Balance*
- *Improving Urban Villages*

# Increasing Residential Capacity (more homes)



**Goal:** Increase the number of homes allowed in the General Plan

## **How We'll Do It:**

- o Expand Growth Areas: Look at adding more homes in areas like Winchester and The Alameda.
- o Increase Density: Consider raising the maximum number of homes in current Residential Neighborhood (RN) areas.
- o Plan for Unplanned Growth: Increase capacity for neighborhoods that are expected to become Urban Villages.



# Missing Middle/Opportunity Housing

**What is it?** Housing types bigger than a single-family home but smaller than a big apartment complex.



## How will we do it?

- o This means projects with at least four units and up to ten units.
- o This also means creating a new Land Use designation (between RN and MUN) to support these smaller multi-family buildings.

**Where?** Locations will include areas near Urban Villages and along major streets.



# Jobs/Employed Resident (J/ER) Ratio

**The Challenge:** Making sure the city has enough jobs for the people who live here.

## **What We're Considering:**

- o Evaluating the Target: Review the impact of building more homes and consider changing the current J/ER goal.
- o Ground Floor Commercial: Evaluating eliminating the requirement for ground floor shops/offices in new housing developments that are not on active business corridors.



# Urban Village Strategy

**What are they?** Neighborhood centers planned for growth, density, and walkability.

## **Key Changes:**

- o Streamlined Planning: Develop different approaches based on the size and location of the village.
- o Consolidate: Combine the process for several nearby Urban Villages.
- o Simplify: Identify and reduce or eliminate components that were included in previous Urban Village plans.
- o Remove Areas: Eliminate some areas previously designated as Urban Villages.



# Schedule

| Task                                                              | Timeframe              |
|-------------------------------------------------------------------|------------------------|
| City Council Approval of Scope of Work                            | June 2025              |
| Background Analysis                                               | June 2025– Oct. 2025   |
| Continued analysis and Policy development/<br>Task Force Meetings | Oct. 2025 – June 2026  |
| Public Outreach & Engagement                                      | Oct. 2025 – June 2026* |
| Environmental Analysis                                            | June 2026 – Fall 2027  |
| Planning Commission and City Council<br>Hearings                  | Nov. 2027 – Dec. 2027  |



# Questions?

We want to hear your thoughts on these important updates to the city's plan.



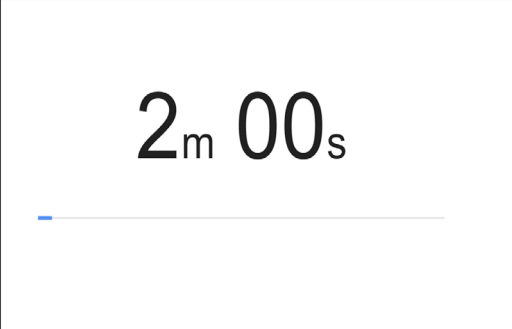




Agendas and more:  
[bit.ly/SJgeneralplan4review](https://bit.ly/SJgeneralplan4review)



## Agenda Item



2<sub>m</sub> 00<sub>s</sub>

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**C. CITY OF SAN JOSE BUDGET OVERVIEW**  
(C. CHANG)

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# **CITY OF SAN JOSÉ**

# **BUDGET OVERVIEW**

**San José Youth Commission**

**November 24, 2025**

**Claudia Chang, Deputy Budget Director**



# TODAY'S AGENDA

1. Introduction
2. San Jose's Budget Quiz
3. Budget Development Policies and Practices
4. Budget Balancing Considerations
5. Budget Development Calendar

# CITY OF SAN JOSÉ BUDGET DEVELOPMENT: POLICIES AND PRACTICES

## City Charter Requirements for the Budget Development Process

### Mayor

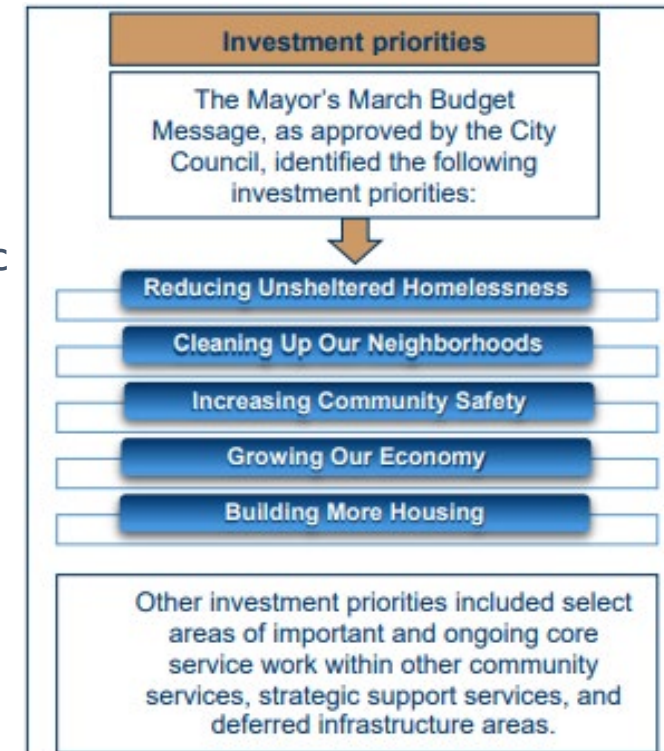
- Delivers a budget message [*March Budget Message*] to the City Council that includes a statement of fiscal priorities for the following fiscal year; which Departments, Offices or Agencies the Mayor proposes to be expanded or to receive budget reductions; and specific recommendations concerning any proposed additions to or deletions from the budget

### City Council

- Holds a public hearing to consider the Mayor's budget message and make any revision or changes in it which the City Council deems advisable
- Reviews, amends and approves the City Manager's Proposed Budget

### City Manager

- Submits a budget request to Mayor and Council (included in the Five-Year Forecast document as the Budget Balancing Strategy Guidelines)
- Submits a balanced budget for the activities of the City proposed for the ensuing fiscal year which accurately reflects the recommendations and priorities specified in the budget message as approved by the City Council (Proposed Budget released at the beginning of May)



# BUDGET BALANCING CONSIDERATIONS



# CITY OF SAN JOSÉ BUDGET DEVELOPMENT: CALENDAR

|                               | October – December                                                                                                                                                          | January – March                                                                                                                                                        | April – June                                                                                                                                                                              |
|-------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Community</b>              | Input on budget priorities and direction through direct contact with Mayor and City Council, and community-wide surveys, meetings, and March Budget Message public hearings |                                                                                                                                                                        | Community meeting on Proposed Budget, initial and final public hearings on Proposed Budget                                                                                                |
| <b>Mayor and City Council</b> | Review and approval of the prior year's Annual Report                                                                                                                       | Mayor's Budget Town Hall, priority-setting, review and approval of Mayor's March Budget Message                                                                        | Review Proposed Budget during May study sessions, release City Council Budget Documents that recommend modifying Proposed Budgets, review and approval of the Mayor's June Budget Message |
| <b>Administration</b>         | Present Annual Report on the financial performance of the prior fiscal year, develop a preliminary General Fund forecast and develop preliminary budget strategies          | Release City Manager's Budget Request and Five-Year Forecast for General Fund and Capital Improvement Program, finalize strategies for development of Proposed Budgets | Release City Manager's Proposed Operating and Capital Budgets and Fees & Charges Report, release City Manager's Budget Addenda                                                            |



# **CITY OF SAN JOSÉ**

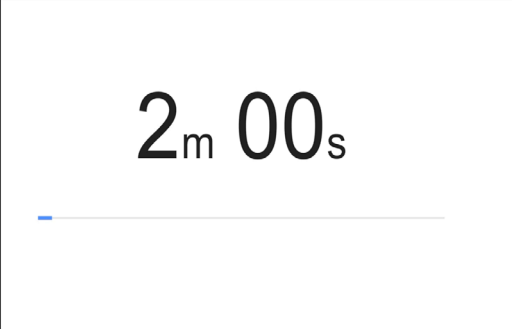
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**San José Youth Commission**

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**Claudia Chang, Deputy Budget Director**





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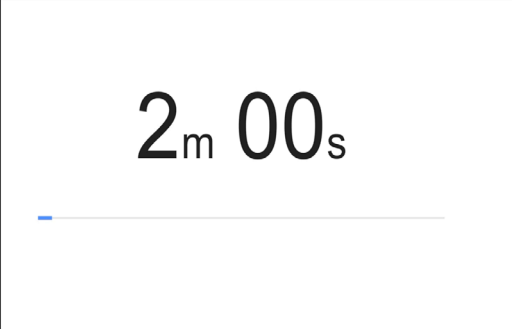
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**D. YOUTH COMMISSION YOUTH AND  
YOUNG ADULTS PRIORITIES SURVEY  
(CHAIR KUCHARAWSKI)**



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## V. REPORTS AND INFORMATION ONLY

A. PARKS AND RECREATION NEIGHBORHOOD  
SERVICES (L. HAWKINS)

B. SAN JOSÉ LIBRARY REPORT (M. MALOY)

C. COMMISSION CHAIR REPORT (CHAIR  
KUCHAREWSKI)

D. COMMISSIONER REPORT PER DISTRICT

## Commissioners' Report Per District

2<sub>m</sub> 00<sub>s</sub>



**VI. ITEMS FOR FUTURE COMMISSION  
MEETING AGENDAS**

## **VII. MEETING SCHEDULE AND AGENDA ITEM**

THE NEXT MEETING WILL BE JANUARY 26, 2026 6:30 PM AT  
COUNCIL CHAMBERS



## **IX. ADJOURNMENT**