



City of San José Children and Youth Services Master Plan

Library and Education Commission February 21, 2024

Laura Buzo, Assistant to the City Manager, City Manager's Office







City of San José





"All children and youth deserve to grow up with the confidence that their race, ethnic or socioeconomic background, family history, LGBTQIA+ identity, developmental disabilities, or zip code – that none of these factors, taken together or alone, will be a barrier to accessing resources and supports, and to achieving their dreams and full potential."







Background



City of San José's Commitment to Children, Youth, and Families

Youth Empowerment Alliance

Joint Special Meetings on City of San José and the County of Santa Clara Bill of Rights for Children and Young Adults, and Audit Report

Education and Digital Literacy Strategy COVID-19 Pandemic Response Administration and Mayor's June 2021 Budget Message Response

REIA: Racial Equity
Impact Analysis

Approval of \$10.5M of ARP (American Rescue Plan) Funds for Children and Youth Support

San José Education Initiative (Education Policy 0-30) COVID-19 Recovery Task Force (Recovery Task Force)





Background



Strategic Framework and Approach

Continuum of Systems Transformation **Support** Collective Integrated **Impact Service Delivery** Approach

Long-term and Sustainable Impact and Measurable Outcomes



Guidance on Policy

Priorities and

Investments

Diversity, Equity, and Inclusion Intergenerational Trauma and Poverty Systemic Racism and Structural Barriers



Background



Community Engagement

Advisories and Committees

Over 120 organizations

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Focus Groups, Town Halls, and Listening Sessions

3,004 individuals



Parent/Caregiver and Youth Surveys

33 Focus Groups











Children and Youth Services Master Plan



VISION

Fostering a future where every child and youth in San José blossoms into healthy, resilient, self-sufficient adults, enriched with abundant opportunities to live, work, play, dream, and prosper within the vibrant landscape of Silicon Valley.

UNIFYING PURPOSE

Create and expand opportunity pathways and supports, from cradle to career, that develop 21st century skills and lead to better health outcomes, sustainable employment, and a competitive living wage for San José children, youth, and young adults (birth through age 24), particularly for those most vulnerable.



Children and Youth Services Master Plan



Strategic Priority Areas and Expected Outcomes

Early Learning and Child Care

Health and Mental Wellness

Housing Access and Security

All children experience nurturing adults and safe environments that support their optimal physical, cognitive, social, and emotional development. All youth are resilient, connected to others, feel valued, and have a sense of purpose, and access to holistic supports throughout their developmental journey.

All youth and their families live in safe, affordable, and stable housing of their choice without fear and anxiety of displacement.

Learning and Empowerment

Meaningful and Sustaining Jobs

Safe, Clean, and Connected Communities

All youth graduate from high school and are empowered to access opportunities that enable them to realize their educational goals and prepare for a successful future.

All youth develop into capable and self-sufficient adults with the mastery of essentials skills for successful entry into a meaningful career of their choice in Silicon Valley.

All youth and their families feel connected to each other and exercise their voice and leadership in strengthening their community, in safe, clean, vibrant, and inclusive neighborhoods.

Systems Transformation: A City of San José System of Care, Safety-Net

All youth and their families have access to a safety-net of services and supports and opportunities pathways, from cradle to career, that are integrated and leveraged in partnership with the City of San José, local, county, state, and national resources and initiatives.



System of Care: Safety - Net







System of Care: Safety - Net



Demonstration Sites





Demonstration Community 1:

- Poco Way
- Attachment Neighborhood, Mayfair



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- City Manager's Office
- Parks, Recreation and Neighborhood Services
- Public Library
- Other Departments
- County of Santa Clara
- Youth and Families



Demonstration Community 2:

- Seven Trees
- Attachment Neighborhood, Santee

Priority Population/Criteria

- Structural Racism & Inequities
- Intergenerational Trauma/ Poverty
- System involvement (Child Welfare, Juvenile Justice, and Probation)
- Youth and Gang violence
- Housing Instability/Unhoused
- Teen Pregnancy
- Educational Challenges
- Job/Career and Workforce Development Barriers
- Marginalized/Underserved Communities

School Districts: Alum Rock Union School District, Franklin-McKinley School District, and East Side Union High School District



Next Steps



City Programs and Services Mapping



Evaluation Framework



Blue Zone Readiness Assessment



Convene Implementation Team



Youth and Family Engagement Strategies



Demonstration/
Pilot Sites



Sustainability Strategies



Reporting Structure/Process









Next Steps





The City Manager's Office

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Parks, Recreation and Neighborhood Services

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Consultants

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RDA Consulting

In gratitude to the many City staff and community partners that have contributed to the development of the Children and Youth Services Master Plan.









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