City of San José
Youth Commission Retreat

Sunday, August 13, 2023
I. CALL TO ORDER & ELECT CHAIR PRO-TEMPORE
II. PUBLIC RECORD
III. OPEN FORUM
(1 MINUTE OF SPEAKING TIME IS AVAILABLE)

2m 00s
V. DISCUSSION/ACTION ITEMS
A. CHILDREN AND YOUTH SERVICES MASTER PLAN
LAURA BUZO
Assistant to the City Manager
OVERARCHING GOALS

Create and expand pathways and supports from cradle to career for all San José children and youth/young adults (birth through age 24).

VISION

All children and youth/young adults, particularly those most vulnerable, have increased opportunities to gain 21st century skills that lead to better health outcomes, sustainable employment, and a competitive living wage so that they can live and thrive in this community.
Strategic Framework and Approach

Alignment of Programs, Initiatives, and Strategies

Guidance on Policy Priorities, Investments
Continuum of Support

Operationalize the San José Bill of Rights
Integrated Service Delivery

Long-term and Sustainable Impact and Measurable Outcomes
Committees/Advisories

City Manager’s Office
Angel Rios, Jr. Deputy City Manager
Laura Buzo, Assist. to the City Manager

Consultants
RDA (Research Development Associate)
Collective Impact Solutions

Executive Committee
(City of San José Leadership):
Angel Rios, Jr. and Laura Buzo
Consultants
Representatives from:
San José Public Library (Library)
Office of Economic Development (OED)
Office of Racial Equity (ORE)
Parks, Recreation and
Neighborhood Services (PRNS)

Community Advisory
_Community Representatives_

Parent/Caregiver Advisory

Technical/Operations Committee
*(Develop Single-System of Care):
Library, PRNS, OED, ORE
*Internal, and then external

Mayor and City Council

Neighborhood Services and
Education Committee

Committee Members
Dev Davis, Chair
Peter Ortiz, Vice Chair
Bien Doan, Member
Omar Torres, Member
Domingo Candelas, Member

Youth Commission

Youth Advisory

Children and Youth Services Master Plan
Community Engagement

All Community Engagement Activities: Total Number of City Staff and community members (youth, parents/caregivers, City staff, and community partners) engaged throughout the past year from focus groups, presentations, brainstorming sessions, Executive Committee/Community Advisory meetings, and many other activities.

**Total for all Activities: 1,012 participants/individuals**

<table>
<thead>
<tr>
<th>Breakdown</th>
<th>Number of Focus Groups</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youth/Young Adults</td>
<td>9</td>
<td>163</td>
</tr>
<tr>
<td>Parent/Caregivers</td>
<td>7</td>
<td>118</td>
</tr>
<tr>
<td>Partners/City Staff</td>
<td>17</td>
<td>236</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>33</strong></td>
<td><strong>517</strong></td>
</tr>
<tr>
<td>All Other Activities</td>
<td></td>
<td>495</td>
</tr>
</tbody>
</table>

Between January – February 2023 the City of San José received **1,992 completed youth and parent/caregiver surveys.**
Between January – February 2023 the City of San José received 1,992 completed youth and parent/caregiver surveys.

### Survey Participant Demographics

**Parents/Caregivers**
- Total Surveys Completed: 1,182

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Black/African Descent</td>
<td>3.3%</td>
</tr>
<tr>
<td>Caucasian/White</td>
<td>20.8%</td>
</tr>
<tr>
<td>East Asian (e.g., Japanese, Chinese, Korean)</td>
<td>15.9%</td>
</tr>
<tr>
<td>Filipina/o/x</td>
<td>4.6%</td>
</tr>
<tr>
<td>Hispanic/Latina/o/x</td>
<td>31.6%</td>
</tr>
<tr>
<td>I prefer not to say</td>
<td>6.7%</td>
</tr>
<tr>
<td>Middle Eastern</td>
<td>1.6%</td>
</tr>
<tr>
<td>Native American or Indigenous</td>
<td>2.3%</td>
</tr>
<tr>
<td>Other</td>
<td>1.8%</td>
</tr>
<tr>
<td>South Asian</td>
<td>10.8%</td>
</tr>
<tr>
<td>Southeast Asian (e.g., Thai, Cambodian)</td>
<td>2.3%</td>
</tr>
<tr>
<td>Vietnamese</td>
<td>12.2%</td>
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</tbody>
</table>

**Youth**
- Total Surveys Completed: 810

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Black/African Descent</td>
<td>4.0%</td>
</tr>
<tr>
<td>Caucasian/White</td>
<td>12.3%</td>
</tr>
<tr>
<td>East Asian (e.g., Japanese, Chinese, Korean)</td>
<td>5.2%</td>
</tr>
<tr>
<td>Filipina/o/x</td>
<td>4.6%</td>
</tr>
<tr>
<td>Hispanic/Latina/o/x</td>
<td>44.3%</td>
</tr>
<tr>
<td>I prefer not to say</td>
<td>8.2%</td>
</tr>
<tr>
<td>Middle Eastern</td>
<td>1.5%</td>
</tr>
<tr>
<td>Native American or Indigenous</td>
<td>3.4%</td>
</tr>
<tr>
<td>Other</td>
<td>6.1%</td>
</tr>
<tr>
<td>South Asian (e.g., Indian, Pakistani)</td>
<td>6.1%</td>
</tr>
<tr>
<td>Southeast Asian (e.g., Thai, Cambodian)</td>
<td>2.3%</td>
</tr>
<tr>
<td>Vietnamese</td>
<td>19.8%</td>
</tr>
</tbody>
</table>
Community Themes

Through the analysis of the community data gathered, seven (7) themes were identified. In addition to these seven themes, three (3) core value areas emerged as essential to each of the theme areas and for overall success of any efforts to improve the health, wellness, and achievement opportunities of children, youth, and young adults in San José. These themes and values are outlined in the table below.

<table>
<thead>
<tr>
<th>Impact Areas</th>
<th>Theme Areas</th>
<th>Values</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Supports</td>
<td>Meaningful and Sustaining Jobs</td>
<td>Accessibility</td>
</tr>
<tr>
<td>Whole Family Supports</td>
<td>Learning and Empowerment</td>
<td>&amp; Inclusions</td>
</tr>
<tr>
<td>Children, Youth &amp;</td>
<td>Mental Wellness and Belonging</td>
<td></td>
</tr>
<tr>
<td>Young Adult Supports</td>
<td>Housing Access and Security</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Childcare and Family Supports</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Connected Neighborhoods</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Safe Communities</td>
<td></td>
</tr>
</tbody>
</table>

Collaboration
Draft Goals and Strategies

Cross-Cutting Strategy Notes:
- Building meaningful relationships and connections between adults and youth
- Ensuring resources (education, communication, awareness pieces) are provided in all threshold languages consistently and shared across a diversity of platforms (web, email, radio, word of mouth, etc.)
- Youth should be co-creators and have a voice at advocacy, planning, and decision-making tables
- Alignment and linkage to other City, County, regional plans and efforts

*Each goal and strategy should also be driven and aligned with the core values identified in the Community Voice Report [develop language to this effect for plan drafting]*
**Theme: Meaningful and Sustaining Jobs**

**Goal:** San José has robust and inclusive community-to-employer connections that actively support and provide equitable opportunity for youth and families to thrive throughout all their career and job stages in the pathway of their choosing.

**Theme: Learning and Empowerment**

**Goal:** San José is known as a community that supports equitable and quality opportunities and spaces that allow youth and their families of all ages to grow, develop and thrive academically, professionally and socially.

**Theme: Mental Wellness and Belonging**

**Goal:** Community members have awareness of and can easily access an abundance of mental health services and resources that are tailored to meet the diversity of community and cultural needs.
Themes – Goals (Draft)

**Theme: Housing Access and Security**

**Goal:** All San José children, youth and their families have access to and the ability to choose safe, sustainable, affordable, and quality housing that best meets their needs.

**Theme: Childcare and Family Supports**

**Goal:** All San José families are able to find and choose culturally responsive, affordable, inclusive, accessible and quality childcare in settings that support a living wage for childcare providers and caregivers.

**Theme: Connected Neighborhoods / Safe Communities**

**Goal:** All San José communities and neighborhoods are safe, beautiful, and abundantly resourced places where youth and family voices are prioritized in the development and provision of community resources.
Integrated Service Delivery System

Phase I - Exploration
Establishing Priorities and the Common Agenda

- Assessment & Analysis
  - Focus Groups
  - Interviews
  - Surveys
  - Assess CSJ System Structures - System Mapping, Cross-dept., Design

- Needs & Priorities
  - Analysis
    - Outcome
    - Indicator Pathways

- Shared Culture & Vision
  - Governance
    - Teaming Structure
    - Common Agenda
    - Feedback Loop

- Single System of Support
  - Contributing Factors
    - Root Cause Analysis
    - Strategic Approaches
    - Evaluation Plan

  - Single System of Delivery
    - "No Wrong Door" Community Pathway

Phase II - Installation
Installing the Infrastructure and Design the Single System of Support

Phase III
Implementation & Sustainability

Children and Youth Services Master Plan
Timeline Overview

March 2023 – April 2023
- Analyze and Summarize Primary Data
- Review of Secondary Data, Literature, and Local Reports
- Steering Committee Meetings
- Youth Commission Meetings
- Integrated Service Delivery

May 2023 – July 2023
- Integrate City and County Initiatives
- Draft Briefing Report
- Community Advisory Meetings
- Integrated Service Delivery
- Writing Children and Youth Services Master Plan

August 2023 – October 2023
- Integrated Service Delivery
- Community Engagement Activities
- Finalize Children and Youth Services Master Plan
- Design Implementation Work Plan
- Present Document
THANK YOU!

The City Manager’s Office

Angel Rios, Jr., Deputy City Manager, angel.rios@sanJoseca.gov
Laura Buzo, Assistant to the City Manager, laura.buzo@sanJoseca.gov

Consultants

Collective Impact Solutions
Research Development Associates
Agenda Item

Code of Conduct

- Comment on the specific agenda item topic only
- Speakers’ comments should be addressed to the full body. Requests to engage the Commissioners or Staff in conversation will not be honored.
- Abusive language is inappropriate.
- Repeated failure to comply with this Code of Conduct which will disturb, disrupt or impede the orderly conduct of the meeting may result in removal from the meeting.

Please unmute your device when your name is called. Phone in callers, please press *6 to unmute.
B. MUNICIPAL CODE & BYLAWS
Agenda Item

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C. WORK PLAN WORKSHOP
Workplan workshop

- Remember our collective ground rules from Saturday

Goals

- Develop concrete, specific policy priorities for the year with a workplan on how to achieve those priorities

Design thinking/collective process

- What - 30 mins
- What, more specifically - 45 mins
- How - 45 mins

San José Public Library
Workplan workshop

- WHAT - 30 mins
- Braindump 15 mins
  - Think back to everything that inspired you this weekend, when you applied, what you have heard from your friends, peers... what is important to youth in City of San Jose? What should the YC focus on this year?
  - Read through
    - Past Youth Commission policies
    - Budget Summaries for City Departments
  - One idea = One Sticky note
- Collating like with like 15 mins

San José Public Library
Workplan workshop

- WHAT more specifically
- Voting large categories
  - 3 dots per person, 1 dot = 1 vote
  - Select top 3 categories
- Research and refine policy specifics as a group
  - What are some strengths, weaknesses, opportunities, and threats in this policy area?
  - Where can the Youth Commission make an impact?
- Vote again for top 3 specific goals
• HOW!
Agenda Item

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D. OFFICER ELECTIONS
CHAIR ELECTION

- D

San José Public Library
VICE CHAIR ELECTION

- Name

San José Public Library
COMMUNICATIONS OFFICER ELECTION

- Name

San José Public Library
• Name
COMMUNICATIONS OFFICER ELECTION

- Name

San José Public Library
OUTREACH OFFICER ELECTION

- Name

San José Public Library
Agenda Item

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August 28th
6:30 PM

San José Public Library
VII. MOTION TO ADJOURN