

# YOUTH COMMISSION

March 27, 2023  
6:30 PM to 8:30 PM

# I. CALL TO ORDER & ORDERS OF THE DAY

## A. ROLL CALL

## II. CONSENT CALENDAR

A. APPROVE MARCH 27, 2023, AGENDA

B. APPROVE JANUARY 23, 2023, MEETING MINUTES

C. APPROVE JANUARY 23, 2023, ATTENDANCE RECORD

D. YOUTH COMMISSION ADVISORY COUNCIL RECOGNITION AWARDS AND DINNER PLANNING AD HOC (CHAIR CHEN)

E. YOUTH COMMISSION RETREAT PLANNING AD HOC (CHAIR CHEN)

F. DISTRICT 4 AIM CAREER FAIR (COMMISSIONER KHAN)

# III. PUBLIC RECORD

## IV. OPEN FORUM

(2 MINUTES OF SPEAKING TIME IS AVAILABLE)

2<sub>m</sub> 00<sub>s</sub>



# V. DISCUSSION/ACTION ITEMS

**A. EXPANDING THE YOUTH  
COMMISSION &  
ENHANCING YOUTH  
PARTICIPATION IN THE CITY  
MEMO RECOMMENDATION  
(M. MALOY)**



Youth Commission  
COUNCIL DIRECTIVE

March 27, 2023



# THE MEMO

## Directive 1

Determine whether the Youth Commission (YC) should be expanded to include voices of those ages 21 –25.

## Directive 2

Identify which additional City of San Jose Commissions would benefit from including a dedicated position for youth.

- Create a procedure for selecting youth members for the chosen commissions.
- Direct staff to report the Youth Commission’s findings to the Neighborhood Services and Education Committee (NSE) by the spring of 2023.



# AGE RECOMMENDATION

The Youth Commission does not recommend the expansion of the age eligibility requirements to be appointed to the Youth Commission.

- The closeness of ages and experiences of current members is essential to how the Youth Commission functions.
- It would be challenging to offer tailored support to youth with a wide range of ages.
- Including young adults could create challenging social dynamics.
- It might create unbalanced leadership dynamics.
- Many San Jose boards and commissions already have vacancies, many of which young people ages 18 and over can apply.

In order to further open the door to include more youth and young adults who can be strong advocates for how we might better serve target population groups, the Youth Commission recommends adding a statement that prioritizes the diversity of the city in the special eligibility requirements.



# Municipal

## CODE

### 2.08.4840 Special eligibility requirements.

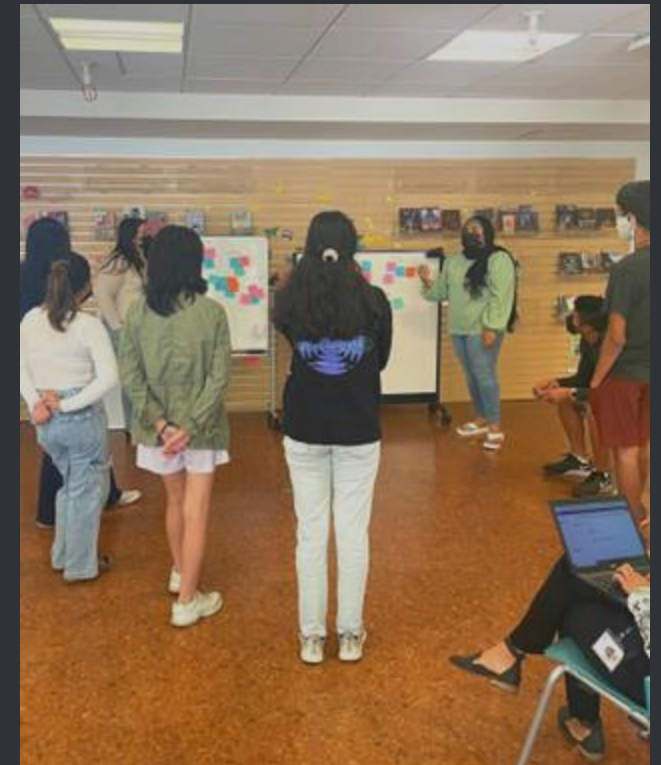
All members shall, at the time of appointment, be at least fourteen years old and under twenty-one years old.

The commission shall consist of individuals with a variety of lived experiences navigating the programs and services available for children and youth and involvement with school or community activities. The members shall represent the diversity of ethnicity, race, gender, sexual orientation, and economic status of the people of the City of San Jose.

# COMPENSATION

We believe youth commissioners should receive paid compensation for their service.

- This is a mechanism to include more economically diverse voices on the commission.
- It incentivizes prioritizing Youth Commission work and events with the goal to increase engagement and participation.
- A model for paid of meetings allows for flexibility for Youth Commissioners the ability to still earn needed volunteer hours for any additional duties.



## 2.08.120 Members - Compensation.

A. Unless otherwise specifically provided by the City Charter or San José Municipal Code for members of a particular board or commission, effective January 1, 2023, each member of each board or commission established under Chapter 2.08 or the City Charter who is a member of a low-income household, as defined by the U.S. Department of Housing and Urban Development as at or below eighty percent (80%) of the area median income pursuant to 24 CFR 92.2, shall be eligible to be paid the sum of two hundred dollars (\$200) per month if they have attended a monthly board or commission meeting. Such members shall be eligible to be paid the stipend even if the monthly board or commission meeting is cancelled.

- Notwithstanding the above, Youth Commissioners may also receive compensation regardless of household income status.
- Compensation for monthly meeting attendance does not prevent or preempt a commissioner from holding an internship or earning credit for volunteer hours for service with the city.

# EXPANSION OF DUTIES

## Why Add Youth Seats to Other Commissions?

- You can already apply for any commission vacancy if you are 18 years old.
- It would increase the number of seats for a quorum on other commissions when we are already looking at a possible increase in commission vacancy due to return to in-person (AB 2449).

## Functions, Powers, and Duties

The YC already has established the power:

- "To select and designate members of the commission, youths or other persons to act as commission representatives to all other city boards and commissions, and to agencies, authorities, boards and commissions the city has participated in creating in conformance with guidelines approved by the council."



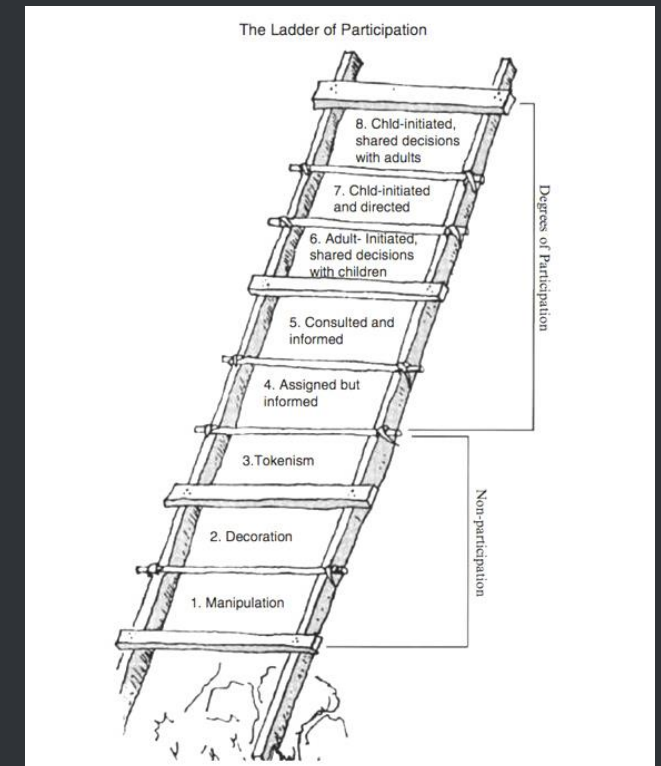
# EXPANSION OF DUTIES

## Bill of Rights for Children and Youth Audit

- Article 5 revolves around youth having a voice in local government. While the City has certain initiatives in place, such as the Youth Commission, it is unclear how the City meets the other elements in the article. Examples to address the gap are:
  - Creating space for youth to provide input on boards, commissions, and committees
  - Doing more to inform youth about laws that impact them

## Roger Hart's Ladder of Children's Participation

- Using Roger Hart's Ladder of Children's Participation to frame the current charge of the Youth Commission, the question loomed, why tokenize youth voice in other city advisory and decision-making bodies rather than strengthen the Youth Commission's role and duty to provide the City Council and the Mayor with "comment and recommendation" on all proposed legislation "that primarily affect the children and youth" of San Jose?



## 2.08.4850 Functions, powers, and duties.

The purpose of the commission is to collect all information relevant to advising the City Council and Mayor on the effects of legislative policies, needs, assessments, priorities, programs, and budgets concerning the children and youth of San Jose. Before City Council takes final action on any matter that falls within the scope of the Commission's adopted workplan or the City of San Jose Children and Youth Master Plan, the City Manager's Office shall refer the matter to the Commission for comment and recommendation at least ten (10) days prior to the date of any regular commission meeting. The commission shall provide any response it deems appropriate within three (3) days after the next regular commission meeting. After the response period has elapsed, the City Council may act on the matter whether or not the Council has received a response. This referral requirement shall not apply to any matter where immediate action by the City Council is necessary to protect the public interest.



# Final

## RECOMMENDATIONS

These recommendations were determined from feedback sessions with the Youth Commission ad hoc committee and the Library's Educational Digital Literacy staff.

### Recommendation 1

Maintain the current Youth Commission ages 14-20 but be more representative of the diversity of the City of San Jose.

### Recommendation 2

Compensate appointed Youth Commissioners with paid stipends. This compensation for service allows for more economically diverse youth the ability to participate as well as increase engagement among Commissioners.

### Recommendation 3

Expand the advisory and recommendation powers of Youth Commission to City Council and the Mayor and, following the municipal code power and duties, designate youth representatives to other San Jose Commissions.

Thank You

**B. YOUTH COMMISSION  
BUDGET PRIORITIES LETTER  
(COMMISSIONER  
JANAPATY)**

**C. VIETNAMESE AMERICAN  
HISTORY MONTH  
(COMMISSIONER LIEU &  
COMMISSIONER HOANG)**

**D. PERIOD POVERTY POLICY  
RECOMMENDATION  
(COMMISSIONER KHAN)**

**E. SANTA CLARA COUNTY  
BILL OF RIGHTS FOR  
CHILDREN AND YOUNG  
ADULTS (C. COLE)**

# VI. REPORTS AND INFORMATION ONLY

A. CITY MANAGERS OFFICE REPORT (NO MARCH REPORT)

B. COUNCIL LIAISON'S ANNOUNCEMENTS(D. GOMEZ)

C. PRNS REPORT (N. GEORGOFF)

D. SAN JOSÉ LIBRARY REPORT (M. ORNAT)

E. COMMISSION CHAIR REPORT (CHAIR CHEN)

F. COMMISSIONERS' REPORTS PER CITY DISTRICT  
*2 MINUTES EACH*

**E. COMMISSIONERS' REPORTS PER CITY DISTRICT  
(2 MINUTES EACH)**

2<sub>m</sub> 00<sub>s</sub>





## **VII. ITEMS FOR FUTURE COMMISSION MEETING AGENDAS**

## VIII. ADJOURNMENT

THE NEXT REGULAR YOUTH  
COMMISSION MEETING WILL BE IN-  
PERSON ON MONDAY, APRIL 24, 2023,  
AT 6:30 P.M. AT COUNCIL CHAMBERS