YOUTH COMMISSION

April 24, 2023
6:30 PM to 8:30 PM
I. CALL TO ORDER & ORDERS OF THE DAY

A. ROLL CALL
II. CONSENT CALENDAR

A. APPROVE APRIL 24, 2023, AGENDA

B. APPROVE MARCH 27, 2023, MEETING MINUTES

C. APPROVE MARCH 27, 2023, ATTENDANCE RECORD
III. PUBLIC RECORD
IV. OPEN FORUM
(2 MINUTES OF SPEAKING TIME IS AVAILABLE)
V. DISCUSSION/ACTION ITEMS
A. INFORMATIONAL: CHILDREN AND YOUTH SERVICES MASTER PLAN (L. BUZO)
CITY OF SAN JOSÉ
CITY INITIATIVES ROADMAP:
CHILDREN AND YOUTH SERVICES MASTER PLAN

YOUTH COMMISSION
April 24, 2023

The City Manager’s Office:
Angel Rios Jr., Deputy City Manager
Laura Buzo, Assistant to the City Manager
Children and Youth Services Master Plan

Districts or areas of San Jose (apprx)
Background

- Mayor’s June 2021 Budget Message
- Joint Special Meetings on City of San José and the County of Santa Clara
- Bill of Rights for Children and Youth, and Audit Report
- Education and Digital Literacy Strategy
- Youth Empowerment Alliance Strategic Plan
- REIA: Racial Equity Impact Analysis
- City Council’s approval of the spending plan for $10.5M of ARP (American Rescue Plan) Funds
- San José Education Initiative (Education Policy 0-30)
- COVID-19 Recovery Task Force (Recovery Task Force)
OVERARCHING GOALS

Create and expand pathways and supports from cradle to career for all San José children and youth/young adults (birth through age 24).

VISION

All children and youth/young adults, particularly those most vulnerable, have increased opportunities to gain 21st century skills that lead to better health outcomes, sustainable employment, and a competitive living wage so that they can live and thrive in this community.
Strategic Framework and Approach

- Alignment of Programs, Initiatives, and Strategies
- Guidance on Policy Priorities, Investments
- Operationalize the San José Bill of Rights
- Continuum of Support
- Integrated Service Delivery
- Long-term and Sustainable Impact and Measurable Outcomes
Key Highlights and Milestones

Cradle to Career Opportunity Pathways

- Community Engagement Activities
  - Primary Data
- Secondary Data
  - Literature Review
- City of San José Initiatives
  - Santa Clara County Initiatives
- Team Structure of Committees and Advisories
  - Integrated Single System of Support (Services Delivery System)
Teaming Structure

Mayor and City Council

City Manager’s Office
Angel Rios, Jr. Deputy City Manager
Laura Buzo, Assist. to the City Manager

Neighborhood Services and Education Committee
Committee Members
Dev Davis, Chair
Peter Ortiz, Vice Chair
Bien Doan, Member
Omar Torres, Member
Domingo Candelas, Member

Consultants
RDA (Research Development Associate)
Collective Impact Solutions

Executive Committee
(City of San José Leadership):
Angel Rios, Jr. and Laura Buzo
Consultants
Representatives from:
San José Public Library (Library)
Office of Economic Development (OED)
Office of Racial Equity (ORE)
Parks, Recreation and Neighborhood Services (PRNS)

Community Advisory
(Community Representatives)

Parent/Caregiver Advisory

Technical/Operations Committee
*(Develop Single-System of Care):
Library, PRNS, OED, ORE
*Internal, and then external

Youth Commission

Youth Advisory
Community Engagement

• Executive Committee and Community Advisory Meetings:
  o Executive Committee meetings 8/31/22 - 10/26/22
  o Community Advisory meetings 9/2/22 - 11/4/22

• Brainstorming Sessions:
  September 26, 2022 - October 3, 2022
  o Community Advisory
  o Executive Committee
  o Youth Commission

• Youth Commission
  September 2022 – June 2023
  o Monthly Youth Commission Meetings

• Community Conversations
  o Focus Groups, Presentations, Community Stakeholder Meetings
  o 700+ Participants

• Across City Departments
  April 2022 – Present
  o Integrated Service Delivery, "No-Wrong Door Entry"

• Citywide Youth and Parent/Caregiver Survey
  o 1,950+ response online and paper

• Community Stakeholder Meeting
  Tues. Feb 7, 2023, 9am – 3pm, 70 attendees
Emerging Community Themes

Mental Wellness and Belonging

Childcare

Built Environment

Career Readiness, Development, and Opportunity

Housing

Education
Integrated Service Delivery System

Phase I - Exploration
Establishing Priorities and the Common Agenda

Assessment & Analysis
- Assessment
  - Focus Groups
  - Interviews
  - Surveys
- Assess CSJ Structures
  - System Mapping
  - Cross-Dept. Design

Needs & Priorities
- Analysis
  - Outcome
  - Indicator Pathways
- Governance
  - Team Structure
  - Common Agenda
  - Feedback Loop

Shared Culture & Vision
- Contributing Factors
  - Root Cause Analysis
  - Strategies and Approaches
  - Evaluation Plan
- Culture & Agreements
  - MOU
  - Mutually Reinforcing Activities
  - Relationship/Trust

Single System of Support
- Single System of Delivery
  - “No Wrong Door” Community Pathway
- Coordination & Collaboration
  - Data Sharing
  - Tiered Services
  - Capacity Building
  - Funding Resources

Phase II - Installation
Installing the Infrastructure and Design the Single System of Support

Phase III
Implementation & Sustainability

Implementation
Learn & Do
- Governance Structure & Communication
- Feedback Loop
- Single System of Support/Delivery & Scale-up

Measure
- Data & Evaluation Plan and Funding Structures

Adapt
- Training & Capacity Building Plan

Sustainability
Next Steps

Children and Youth Services Master Plan

- Opportunity Pathway Goals
- Objectives
- Key Results/Performance Measures
- Evaluation Tools and Reporting
THANK YOU!

The City Manager’s Office

Angel Rios, Jr., Deputy City Manager, angel.rios@sanjoseca.gov
Laura Buzo, Assistant to the City Manager, laura.buzo@sanjoseca.gov

Consultants

Collective Impact Solutions
Research Development Associates

Children and Youth Services Master Plan
CITY OF SAN JOSÉ
CITY INITIATIVES ROADMAP:
CHILDREN AND YOUTH SERVICES MASTER PLAN

The City Manager's Office:
Angel Rios Jr., Deputy City Manager
Laura Buzo, Assistant to the City Manager
B. ACTION: IMPLEMENTING IN-PAVEMENT FLASHING LIGHTS (COMMISSIONER HOANG)
C. ACTION: ENDING PERIOD POVERTY
(COMMISSIONER KHAN)
(DEFERRED)
D. ACTION: HAZARDOUS WASTE PICK-UP SYSTEM (COMMISSIONER KHAN) (DEFERRED)
E. ACTION: DISTRICT 5 YAC TRANSITIONS CONFERENCE.
(COMMISSIONER LIEU)
F. ACTION: DEVELOPMENT OF URBAN GREEN SPACES (N. MADCARENHAS)
DIOYLC Memorandum Proposal
Development of Urban Green Spaces (UGS)
Background

- 58% of San Jose’s urbanized area is covered with buildings, asphalt, or concrete and only 15.4% is covered by trees or greenery.
- The city has a goal to reach 20% green coverage by 2051, it could drop below 10% by 2030 at the current pace.
**Recommendation**

- Urban Green Spaces should be implemented into the San Jose community at different scales in both private and public spaces.
- Long-term vision that should be integrated into master plans + infrastructural projects like housing, transport, business, community and health facilities.
- UGS Standards should be included in the San Jose Planning and Building divisions and track progress as a part of the Climate Smart Data Dashboard.
Conclusion

- Urban Green Spaces will reduce heat absorbing surfaces and reducing harmful air pollutants, thus, maintaining San Jose city temperatures and decreasing carbon footprint.
- Green Spaces will not increase the aesthetic values of the city + attract visitors and investors.
- Urban Green Spaces promotes healthy living and well-being by building an emotional and spiritual connection between nature and people.
Q&A

Feel free to ask any questions about our memorandums!
G. ACTION: GREEN SKILLS EDUCATION PROGRAM (N. MADCARENHAS)
Green Skills Education Program
Background

- Green jobs grew at an annual rate of 8% between 2015 and 2021, while the talent pool grew at only 6%.
- For every 10,000 workers leaving a not-green job, only 1 is moving into a green job.
- 5 years' time green skills will outpace the supply.
- Bay area is the world’s green economy hotspot
  - 26% of the businesses in California contributing to a growing green economy
  - >75,000 jobs accounting for 28% of all green jobs in the state.
Recommendation

- Up-skill the existing workforce with sustainability-focused skills focusing on up-skilling existing workforce and the unemployed
- Create a strong foundation by tapping into younger generations as key partners
- San Jose Economic and Workforce department can help build training programs
  - Local colleges
  - Youth-focused
  - Low income families
Conclusion

By focusing on these top green skills, San Jose city can increase green talent, provide more employment opportunities, and help the underprivileged and homeless.
Q&A

Feel free to ask any questions about our memorandums!
H. ACTION: SAN JOSE CITYWIDE RESTORING CALIFORNIA NATIVE OAKS (COMMISSIONER JANAPATY) (DEFERRED)
VI. REPORTS AND INFORMATION ONLY

A. COUNCIL LIAISON’S ANNOUNCEMENTS (A. DERSH)
B. PRNS REPORT (N. GEORGOFF)
C. SAN JOSÉ LIBRARY REPORT (M. ORNAT)
D. COMMISSION CHAIR REPORT (CHAIR CHEN)
E. COMMISSIONERS’ REPORTS PER CITY DISTRICT
   2 MINUTES EACH
E. COMMISSIONERS’ REPORTS PER CITY DISTRICT
(2 MINUTES EACH)
VII. ITEMS FOR FUTURE COMMISSION MEETING AGENDAS
VIII. MEETING SCHEDULE AND AGENDA ITEM

THE NEXT REGULAR YOUTH COMMISSION MEETING WILL BE IN-PERSON ON MONDAY, MAY 22, 2023, AT 6:30 P.M.

IX. ADJOURNMENT