### City of San Jose Youth Commission Workplan

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<th>OBJECTIVE FOR FY 2022-2023</th>
<th>ACTIONS</th>
<th>TIMEFRAME</th>
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| 1. Empower youth to pursue their careers and encourage them to be civically engaged through local and city-wide events and initiatives | 1. Host a potentially virtual Youth Advisory Council Summit to provide a platform for constructive discussion and collaboration among youth.  
   a. Outreach with youth for engagement purposes and involvement.  
   b. Implement a City Budget Priority Session during the summit to gather insight and input from the youth on City Budget priorities.  

   2. Host a potentially virtual Youth Advisory Council orientation to empower students to pursue careers and understand how to be involved in their communities.  
      a. Potentially bring in speakers to teach workshops, including but not limited to:  
         i. Leadership  
         ii. Advocacy  
         iii. Public Service  

   3. Provide youth with a platform to be civically active and engaged, including but not limited to:  
      a. Town hall forums  
      b. Youth rights  
      c. San Jose Youth Advisory Councils (YAC)  

   4. Recognize civically engaged youth through an end-of-the-year recognition event.                                                                 | February 2023                                              |
| 2. Foster a safe, inclusive, and accessible space for youth in San Jose to express their passions and interests. | 1. Collaborate with at least one local organization to foster a safe environment for youth to advocate for                                                                 | Ongoing         |

|                                                                 |                                                                 |                                                                 |
### Issues that matter to them, including, but are not limited to:
- Hosting at least two Town Hall events for youth to publicly advocate for their issues.
- Partner with the City Manager’s Office and/or related city departments and community-based organizations to provide resources and support for San Jose youth.
- Communicate with community-based organizations on available resources for youth.
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### Collaborate with YACs and at least one local organization to host a mental health awareness campaign.
- Provide accessible information and resources through outreach to organizations, including but not limited to:
  - Local schools
  - Community based organizations
  - City departments

### Provide equitable access and support to marginalized youth communities.

| 1. Advocate for at least one resource and/or training for out-of-school time programs, community center and library staff, and administrators to empower LGBTQ+, ethnically diverse, and other marginalized youth, such as Black Indigenous People of Color (BIPOC), disabled, and homeless youth. | Ongoing |
| 2. Advocate for providing underprivileged youth communities with access to technology and | Ongoing |

### Ongoing
| 4. Promote awareness about various issues and opportunities for San Jose youth. | **1.** Outreach to San Jose youth to inform them about the Youth Commission and the Youth Advisory Councils through the online newsletter and other platforms, including but not limited to:  
   a. Instagram  
   b. Facebook  

2. Educate various audiences (including City Council) about youth of intersectional identities such as Black Indigenous People of Color (BIPOC), youth with disabilities, and homeless youth within San Jose through the online newsletter and other platforms, including but not limited to:  
   a. Instagram  
   b. Facebook  

3. Collaborate with local organizations, including but not limited to Grassroots Ecology, to launch an awareness campaign by youth in order to show the impact of environmental issues. | Ongoing |
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| 5. Advise and prompt City Council to act upon youth priorities and input. | 1. Gather youth input through various event(s) and initiatives(s) to determine their priorities through methods including, but not limited to:  
   a. Citywide summits  
   b. Outreach  
   c. Town Hall forums | March 2023 |
|   | 2. Convey youth priorities to City Council and other relevant municipal authorities through methods such as but not limited to:  
   a. Letters to City Council  
   b. Social media campaigns  
   c. Policy Recommendations and memorandums | June 2023 |
|   | 3. Submit a budget priority list to the City Council based on the City budgetary forecast and youth input before the end of the fiscal year through the Youth Commission Budget recommendation letter. | March 2023 |