LIBRARY AND EDUCATION COMMISSION

October 18, 2023 7:00 PM to 9:00 PM



I. CALL TO ORDER & ORDERS OF THE DAY

II. CONSENT CALENDAR

A. APPROVE THE 10/18/2023 AGENDA

B. APPROVE MINUTES FOR REGULAR MEETING OF 09/20/23



IV. OPEN FORUM (2 MINUTES OF SPEAKING TIME IS AVAILABLE)

2m 00s

V. DISCUSSION/ACTION ITEMS

A) INFORMATION: YOUTH COMMISSION ANNOUNCEMENTS & UPDATES (M. MALOY & D. HOANG)



COMMISSIONER JANAPATY

Citywide

COMMISSIONER MISHRA

COMMISSIONER

PRADEEPKUMAR

District 3, Chair

District 1

COMMISSIONER **MASCARENHAS**

District 10, Vice Chair & Outreach

Youth Commission

COMMISSIONER HOANG

District 2

CITY OF SAN JOSE

COMMISSIONER SINGH

District 9

COMMISSIONER GONZALES-MUÑIZ

District 8

COMMISSIONER M. LUONG

District 7

COMMISSIONER T. LUONG

District 4

COMMISSIONER LIEU

District 5



COMMISSIONER BANSAL

District 6, Communications

BILL OF RIGHTS

for Children & Young Adults for Santa Clara County



AND YOUNG ADULTS

All children and young adults have the right to:

Healthcare: Affordable, timely, and quality



Personal Development: Time, sper resources to pursue any interest



External support for family allow their families to be #





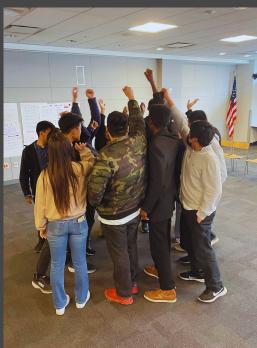


"Not about us, without us."











AGE RECOMMENDATION

The Youth Commission does not recommend expanding the age eligibility requirements to be appointed to the Youth Commission.

- The closeness of ages and experiences of current members is essential to how the Youth Commission functions.
- It would be challenging to offer tailored support to youth of a wide range of ages.
- Including young adults could create challenging social dynamics.
- It might create unbalanced leadership dynamics.
- Many San Jose boards and commissions already have vacancies, many of which young people ages 18 and over can apply.

To further open the door to include more youth and young adults who can be strong advocates for how we might better serve target population groups, the Youth Commission recommends adding a statement that is inclusive and representative of the city in the special eligibility requirements.







MUNICIPAL CODE

2.08.4840 Special eligibility requirements.

A. All members shall, at the time of appointment, be at least

fourteen years old and under twenty-one years old.

B. The Commission shall have members representative of the

residents of the City of San Jose, and with experience related to

programs and services with school or community activities for

COMPENSATION

We believe youth commissioners should receive paid compensation for their service.

- This is a mechanism to include more economically diverse voices on the commission.
- It incentivizes prioritizing Youth Commission work and events with the goal of increasing engagement and participation.
- A model for paid meetings allows for flexibility for Youth Commissioners and the ability to still earn needed volunteer hours for any additional duties.

To codify this provision in the San Jose Municipal Code, staff recommends leveraging the existing language in 2.08.120 – Members – Compensation, which provides the terms of compensation for all appointed Commissioners, and adding an additional provision to the Youth Commission section of the Municipal Code.







MUNICIPAL CODE

2.08.4835 - Special provisions

Commencing November 1, 2023, each member who serves on the

Youth Commission shall be paid the sum of two hundred dollars

(\$200) per meeting if they have attended. This compensation shall

be in addition to any reimbursement for expenses incurred in the

performance of the Commissioners' duties and functions under

Section 2.08.120(B).

EXPANSION OF DUTIES

Why Add Youth Seats to Other Commissions?

It would increase the number of seats for a quorum on other commissions when we are already looking at a possible increase in commission vacancy due to a return to in-person (AB 2449).

Functions, Powers, and Duties

The YC already has established the power:

"To select and designate members of the commission, youths or other persons to act as commission representatives to all other city boards and commissions, and to agencies, authorities, boards, and commissions the city has participated in creating in conformance with guidelines approved by the council."



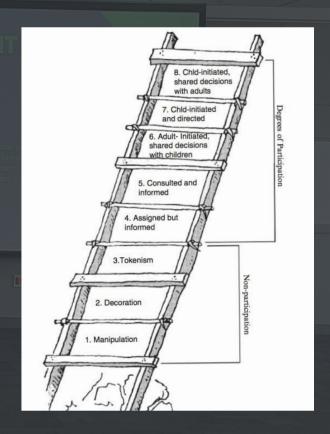
EXPANSION OF DUTIES

Example: Air Pollution

N SOUTH BAY AREA WHY?

Roger Hart's Ladder of Children's Participation

Using Roger Hart's Ladder of Children's Participation to frame the current charge of the Youth Commission, the question loomed, why tokenize youth voice in other city advisory and decision-making bodies rather than strengthen the Youth Commission's role and duty to provide the City Council and the Mayor with "comment and recommendation" on all proposed legislation "that primarily affect the children and youth" of San Jose?



MUNICIPAL CODE

2.08.4850 Functions, powers, and duties.

The commission shall have the following functions, powers, and duties:

- A. To foster greater involvement of youth in municipal government and civic affairs, especially in the City of San José.
- B. To comment and make recommendations to the City Council and the City Manager's Office on matters within the Commission's workplan, and the City of San Jose Children and Youth Master Plan.
- C. To study, review, evaluate, advise and submit recommendations to City Council or the City manager pertaining to the effects of legislative policies, needs, assessments, priorities, programs, and budgets any problems, activities and concerns of youth as they relate to municipal policies, programs or projects of the city.
- D To hold and conduct forums on such problems, activities and concerns of youth in which various governmental and nongovernmental agencies and other community organizations, fraternal and benevolent associations may be invited

Objective 1

Submit a recommendation to develop a Youth

Participatory Budget Program pilot.

Objective 2

To inform and cultivate environmental advocacy

among youth and upscale existing environmental

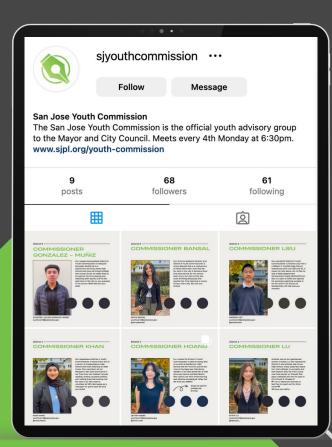
solutions.

2023-2024 Work Plan
Objective 3









OFFICERS

Communications & Outreach

- Develop an annual outreach plan for the Commission and present the plan for approval to the Commission.
- Develop, write, and edit communications and marketing materials (blog posts, social media content, reports, etc.)
- Regularly check in and support commissioners in promoting events, opportunities, and resources.
- Help acquire information, identify potential opportunities to collaborate and/or network, and engage peers at each community, government, or other events in which the Commission (as a full body or as a committee) is involved.
- Coordinate Commission forums and Commission presentations at schools, City departments, community agencies, and events.
- With staff, help maintain a strategic, professional, and active presence on the Youth Commission's social media platforms.

FALL 2023

PREPARE AND DISTRIBUTE A YOUTH PRIORITIES SURVEY

WINTER 2024

HOST A YOUTH-LED BUDGET PRIORITIES SUMMIT

WINTER 2024

COLLABORATE WITH LOCAL AGENCIES TO IDENTIFY AND RAISE AWARENESS OF INVASIVE PLANT SPECIES

SPRING 2024

DEVELOP A RECOMMENDATION TO CREATE A YOUTH PARTICIPATORY BUDGET PROGRAM PILOT

SPRING 2024

PRESENT ANNUAL YOUTH COMMISSION REPORT TO NSE

Next Steps



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Agenda Item

Code of Conduct

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B) INFORMATION: STAFF SPOTLIGHT: EDENVALE LIBRARY (J. BOWLBY)



Edenvale Branch Library October 18, 2023



EDENVALE BRANCH FACTS



HOURS OF OPERATION

Monday 1 PM - 7 PM

Tuesday 10 AM -

7 PM

Wednesday 10 AM -

7 PM

Thursday 10 AM - 7 PM

Friday 12 PM -

6 PM

Saturday 10 AM - 6 PM

52 Hours of Service

Council District

18 Staff Members (5 FT, 13 PT)

BUILDING FEATURES

Art installations

Family Learning Center

Citizenship Corner



FAMILY LEARNING CENTER





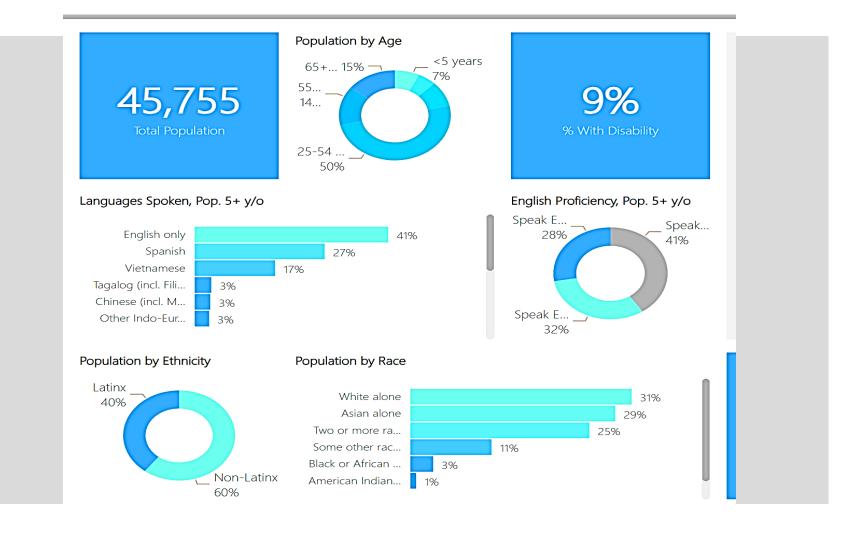


BUILDING FEATURES

- Year built 2007
- Occupancy 214
- Group Study Rooms
- Quiet Study Room
- Community Room Capacity 100
- Storytelling capacity 50
- Public computers 48
- Teen Room







USAGE STATISTICS JULY 2022 - JUNE 2023

Gate Count July 2022 – June 2023 78,119

Gate Count July 2021 – June 2022 56,752



Programs July 2022 – June 2023

Number of programs = 310 Attendance = 3,625

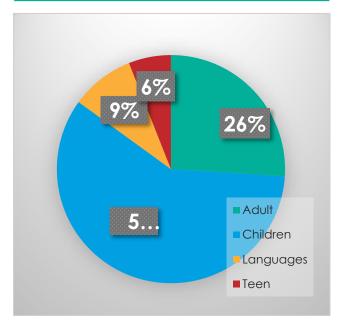


Circulation July 2022 – June 2023

Total = 194,390

13th highest in system

Top 3 languages circulation = Spanish, Vietnamese, Chinese



PROGRAMS AND SERVICES

- **Storytime** (Wednesday mornings)
- Homework Club (Tues. & Thurs)
- STEM & Coding
 - Apple grant Summer Coding Camp
 - RCA Coding programs
 - Tech Mentoring

School Outreach

- Oak Grove School District
- Oak Grove High

Sunday programming

- Nameless Anime Club
- Sunday Game Days; Sunday Science Club

Focus on Adults

- First Wednesday Tea
- English Language Learners Club
- Citizenship classes
- Spanish Digital Literacy Workshops

Cultural Enrichment

- Santa Program
- Art, music and holiday crafts







GOALS/OPPORTUNITIES

Create more programs that meet the interests and needs of adults and the underserved

Expand and strengthen partnerships with OGSD schools



Recruit adult and teen volunteers to deliver STEM and cultural enrichment programs







OUR WONDERFUL VOLUNTEERS



OUR STAFF











San José Public Library

COMMENTS FROM OUR COMMUNITY

THE PEOPLE ARE VERY NICE AND HELPFUL. LOVE THE VIBE AND RESPECT WE GET FROM HERE. ME AND THE FAMILY COME HERE ALL THE TIME.

VERY PEACEFUL ENVIRONMENT AND STAFF IS VERY HELPFUL AND FRIENDLY! SEVERAL COMMUNITY EVENTS FOR FREE. YOU CAN ALSO CHECK OUT A HOTSPOT OR TABLET FOR THE KIDS OR ADULTS.

WHAT I WAS ABLE TO DO THIS AFTERNOON IN THE EDENVALE
LIBRARY WAS ENJOY READING SOME TITLES OF: LEE CHILD, ROBERT
CRAIS, AND DANIEL SILVA. IT WAS AN ENJOYABLE HAND
FULL OF HOURS. THE LAYOUT OF THE LIBRARY, STRIKES ME AS
BEING QUITE ATTRACTIVE ... ENJOYABLE!

THANK YOU!

JOAN BOWLBY JOAN.BOWLBY@SJLIBRARY.ORG 408.808.3036



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C) INFORMATION: REVIEW OF BOND AND AUDIT QUESTIONS (A. MAESTRE)

REVIEW OF BOND AND LIBRARY PARCEL TAX AUDIT QUESTIONS

Library and Education Commission October 18, 2023



BACKGROUND INFORMATION

Why do these funds get audited?

Ballot measure language

What is the purpose of these audits

- Ensure financial statements are free from material errors.
- Ensure financial statements were prepared in accordance with Generally Accepted Accounting Principles (GAAP).
- Ensure proper internal controls.
- Ensure funds were used in accordance with voter approvals –
 Measure O (Bond) & Measure S (Parcel Tax)

What is the timeline for the audits?

- May October: External Audits of the Library Bond Fund and the Library Parcel Tax Fund
- October: Commission reviews the Library Bond Fund & the Library Parcel Tax Fund Audit Questions – Opportunity for New Questions
- November: Audits are reviewed by the Commission as the Oversight Committees

PREVIOUS YEAR AUDIT QUESTIONS & ANSWERS

- Who are the external Auditors?
 - Macias Gini & O'Connell LLP (MGO), independent auditors.
- What period is covered by the current audits?
 - July 1 through June 30
- What are they auditing specifically about the Library Bond Fund and the Library Parcel Tax Fund?
 - Three Components: (1) Audit of basic financial statements (2) Report on internal controls (3) report on the compliance with Measure O (Bond) & Measure S (Parcel Tax)
- Were there findings in the Library Bond or Parcel Tax audits?
 - No findings, financial statements accurate & proper use of funds
- What types of transactions did you review?
 - Per MGO, Bond proceeds, payroll, and non-payroll expenses
- What sample sizes did the auditors use?
 - Per MGO, Payroll 32 samples & Non-Payroll 32 samples
- What are the accuracy intervals and confidence levels associated with these sample sizes?
 - Per MGO, 99% confidence

THANK YOU



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D) INFORMATION: SECURITY (A. TRAN)

LIBRARY SAFETY & SECURITY UPDATE

Library and Education Commission October 18, 2023

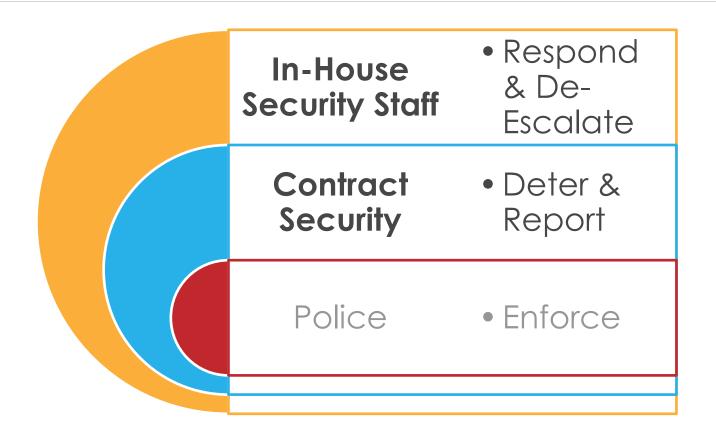


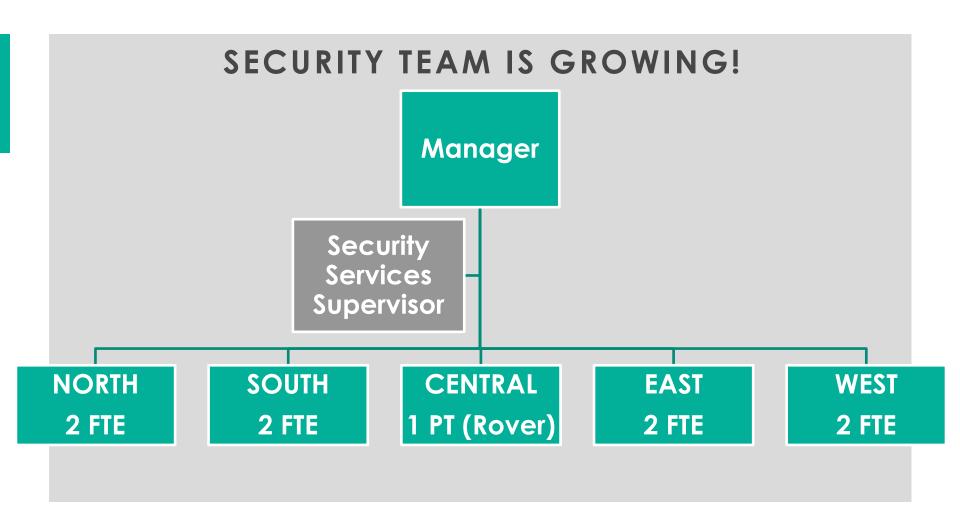
BEHAVIOR IN THE LIBRARY

"The library serves all customers equally and is open to everyone. Our goal is to create a secure, relaxing, and pleasant place to learn and explore."



OPERATIONALIZING A HYBRID SECURITY MODEL





IN-HOUSE SECURITY OPERATIONS & PRIORITIES



CONTRACT SECURITY OPERATIONS & PRIORITIES



- Flexible Staffing Pool
- Visual Security Presence
- Wayfinding Support
- On-Site Reporting (911 and SJPL Security Team)

- NOT a replacement for 911 or Library Security
- NOT involved in delivering staff training
- NOT responsible for system-wide security priorities

STAFFING TO COMPLIMENT CAPACITY

Contract Security





Alum Rock

1 Primary 1 Primary 2 Flex 2 Flex

Bascom

Tully 1 Primary 1 Primary 10 Flex 9 Flex

Hillview

Joyce Ellington

Bibloteca

1 Primary 1 Primary 10 Flex 4 Flex

Educational park

1 Primary 8 Flex

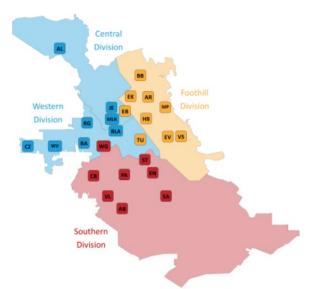
In-House Security Officers

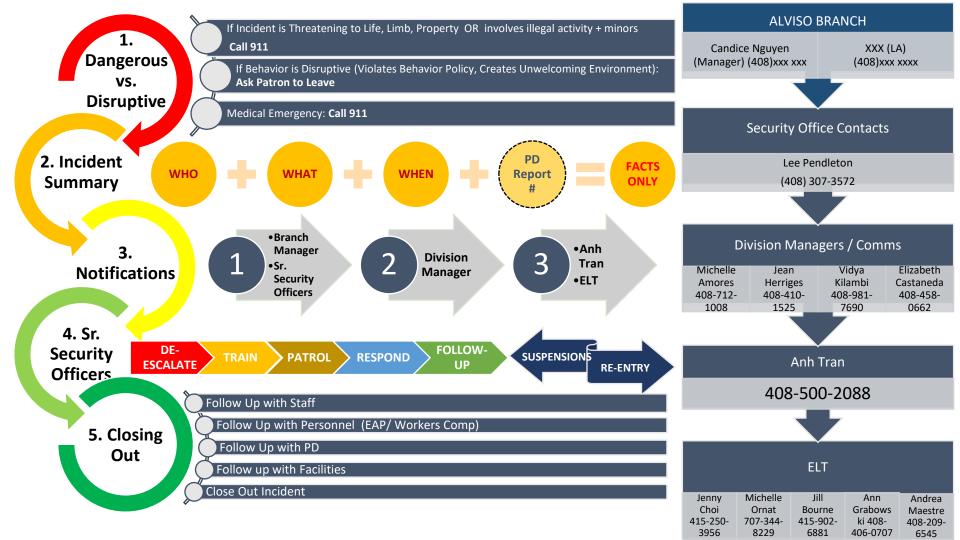


- 1 Supervisor
- 8 Sr. Security Officers
- 1 Security Officer



SJPL Security Model





SECURITY ASSESSMENT



San José Public Library

THANK YOU

Anh.tran@sjlibrary.org

Manager: Capital/Facilities, Security, Logistics

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E) INFORMATION: EDUCATION & DIGITAL LITERACY ANNUAL UPDATE (V. KILAMBI)

EDUCATION AND DIGITAL LITERACY STRATEGY ANNUAL UPDATE

PRESENTERS: SAMANTHA CRAMER, AMANDA OTTE ANN GRABOWSKI, AND YADIRHA OROZCO LEMUS

Library and Education Commission October 18, 2023

BACKGROUND

Education & Digital Literacy (EDL) Strategy: Approved by City Council, May 7, 2018

- Early Education Entering School Ready to Learn and Succeed
- Learning by Grade Level Proficiency Expanding Education Beyond the School Day
- College and Career Providing Meaningful Supports and Opportunities on Pathways to Self-Sufficiency
- **Digital Literacy** Ensuring Access, Affordability, and Adoption
- Policy and Governance- Ensuring evaluation and accountability for program quality and expenditure of resources
- Equity, Diversity and Inclusion Adopting an Equity Lens



EARLY EDUCATION: ENTERING SCHOOL READY TO LEARN & SUCCEED

FY 2022-23 Implementation Data			
	Program(s) Assessed Using the EEQS	Participants Served	
Library	2,600+ Library Early Education Programs	14,054	
PRNS	All SJRP Programs	286	

FY 2023-24 Strategic Actions			
Library	 High-quality cultural enrichment programming LENA Start: help families learn how to increase conversation with their children 		
PRNS	 Training, coaching, and support for PRNS and SJRP staff Implement standardized curriculum, evaluation framework and data management tools Racial equity lens to increase access to diverse families 		





LIBRARY HIGHLIGHT: WEE GROW!

DEVELOPMENTAL **SCREENING PROGRAM**

One in six children (ages 3-17) have one or more developmental disabilities, yet only 30% of children with disabilities are identified before starting school.









PROGRAM OUTCOMES



PROGRAM COMPONENTS



6 BRANCH LOCATIONS

- Gain & apply knowledge of child development
- Access community services
- Community Navigators receive mentorship & professional support
- Practical information about early childhood development
- Free developmental screenings
- · Referrals, resources, and community connections.

- Bascom
- Alum Rock
- Hillview
- Joyce Ellington
- Seven Trees
- Tully



EXPANDED LEARNING

We strive to ensure all children of San Jose are fully engaged learners with equitable access to a community of learning; enabling them to be agents of their own opportunity.

Strategic actions:

- Bolster skills needed for academic success, supporting workforce development, keeping our
 youth safe, and increasing civic engagement.
- Application of the Expanded Learning Quality Standards to all City-sponsored programs for Expanded Learning, supporting program planning, improvement, and building a shared culture of high-quality programming.
- Continue to provide direct services to the community through programs like Maker[Space]Ship and R.O.C.K Afterschool.







QUALITY STANDARD IMPLEMENTATION

City Programs Assessed

PRNS

- R.O.C.K Afterschool
- ASES
- Youth Centers
- Summer Camp Programs





SJPL

- Homework Clubs
- Maker[Space]Ship
- Reading Buddies
- Apple Everyone Can Code and Create





FY 2022-23 EXPANDED LEARNING PROGRAMMING HIGHLIGHTS

Student Library Cards



98,000 Student Cards 23 Local Education Agencies

S.J.Learns Grant Program



7 Local Education Agencies, Grades TK-3

Maker[Space]Ship



1215 participants



119 visits 9,178 participants





26 afterschool sites 4,900 unduplicated students

PRNS R.O.C.K



14 locations, 479 youth in grades K-8 8-11 weeks, 10 hours/day



11 locations, 378 youth Grades 2-8 8-11 weeks, 6 hours/day



PRNS F.I.T Camp

PRNS Camp San José Jr.



9 locations, 327 children, 3-5 years old 8-9 weeks, 3 days/ week

San José Public Library

COLLEGE AND CAREER

Providing Meaningful Supports and Opportunities on Pathways to Self-Sufficiency

Strategic actions for FYs 2022-25:

- Enhance coordination efforts across City departments and identify opportunities for collaboration and program improvement.
- Co-design a College & Career Supportive Strategy/Framework with residents who have lived experience navigating the education and workforce systems.
- Continue to provide direct services to the community through programs connected to the College & Career Readiness Logic Model.
- Support the work of the Youth Commission and continue to advocate for the inclusion of young people in decision-making processes that are most relevant to them.

City Programs Assessed

FY 2022-23

Systemwide Implementation at SJPL

- Family, Friend, and Neighbor Caregiver Support Network
- SJ Aspires
- Career Online High School
- Resilience Corps Learning Pathway
- SJPL Works

San José Public Library

FY 2023-24 Citywide Pilot

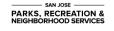
- All Library programs +
- Fire Explorer Program (Fire)
- City Intern-view Workshop (HR)
- SJ Bridge (Housing)
- SJ Works (OED/work2future)
- Resilience Corps –
 Conservation Corps (PRNS)
- Apprenticeship Program (Public Works)











FY 2022-23 PROGRAMMING HIGHLIGHTS

FFN Caregiver Support Network	BATLY EDUCATION SETVICES SAN JOSÉ PUBLIC LIBRARY	120 participants completed the program
SJ Aspires	SAN JOSE PUBLIC LIBRARY SJ ASPIRES	2,129 students served since 2018
Career Online High School	Careeronline™ HIGH SCHOOL	39 scholarships awarded + 20 students graduated
SJPL Works	SAN JOSÉ PUBLIC LIBRARY WORKS Career & Business	1,850 participants served
SJ Works	SanJosé WORKS	829 youth served
Resilience Corps Learning Pathway	SAN JOSE Youth Jobs Corps	115 participants served + 6,500 children served

San José Public Library



DIGITAL EQUITY & SKILL BUILDING

Community Wi-Fi



8 Networks serve ~ 200,000 households 654,051 unique devices Jan - Aug 2023 8,779 avg. monthly use per network

Click to add text

Devices @ SJPL

7,137 Hotspots 2,083 Chromebooks 120 iPads

9,340 Devices available in FY 22/23

20,461 Checkouts in FY 22/23



DIGITAL EQUITY & SKILL BUILDING

FY 2023-2024 Digital Inclusion Grantees

Applicant	Request	Proposed Adoptions
Catholic Charities of Santa Clara County	\$60,000	300
International Children Assistance Network	\$16,000	100
International Rescue Committee	\$14,000	40
Sacred Heart Community Service	\$70,000	200
Step Up and Do Something!	\$72,800	208
Tech Exchange	\$70,000	200
Vietnamese Voluntary Foundation	\$17,500	50
TOTAL	\$320,300	1,098

Round 4 may complete full or <u>partial adoptions</u>.



MUST include internet sign-up





Optional: training and devices

DIGITAL EQUITY & SKILL BUILDING



7 Collections of Digital Skill Building:

- Digital Skills, Career, Education, Tech for Fun, Health/Telehealth, Finances, Online Forms
- Maps users to courses/trainings, eResources, and programs

3,648 Kids Learned Coding

- 86% said they enjoyed learning at the library
- 79% were excited to continue learning coding CHALLE
 - 61% self-identified as female





Apple Grant: Code & Create!

 2,059 participants learned coding through programs led at library branches by Resilience Corps Associates

POLICY AND GOVERNANCE

Schools/City Collaborative

- First Academic Year 2023-24 convening was Friday, October 13, 2023
- Fall 2023 Convening Agenda
 - AY 2022-23 Accomplishments
 - Transportation Survey Results
 - Children and Youth Master Plan Update
 - Digital Equity Update





Reimagining the City as a Classroom



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VI. COUNCIL LIAISON'S ANNOUNCEMENTS

VII. CHAIR'S ANNOUNCEMENTS

VIII. LIBRARY DIRECTOR'S ANNOUNCEMENTS (J. BOURNE)

IX. COMMENTS AND ANNOUNCEMENTS

X. INFORMATION AND UPCOMING OPPORTUNITIES FOR COMMISSION PARTICIPATION

XI. ITEM FOR FUTURE COMMISSION MEETING AGENDAS

XII. MEETING SCHEDULE

THE NEXT MEETING WILL BE WEDNESDAY, NOVEMBER 15TH, 2023, AT 7PM AT DR. MARTIN LUTHER KING JR. LIBRARY

XIII. ADJOURNMENT